Report to the Strategic Alignment/Budget Reduction Review Committee

Date: November 20, 2009

Budget reductions implemented:

- FY 09, November 2008 reduction in base budget: $33,815
- FY 09, March 2009 reduction in base budget: $27,464
- FY 10 reduction in base budget: $93,000

Total cumulative reduction in base budget: $154,279

Strategies used to manage FY 09 and FY 10 budget reductions:

- **Vacancy management.** Between September 2008 and January 2010, two faculty members retired, three left the university, and three voluntarily reduced their FTE. The temporary use of part-time and fixed term staffing resulted in a savings of about $90,000 per year.

- **Differential tuition.** Effective fall 2009, tuition for the community college leadership doctoral program was increased 15%. The additional revenue generated from this increase and associated move of dissertation credits to Ecampus is about $60,000 per year.

- **Growth of Ecampus income and investment.** Both enrollment and Ecampus investment in education programs has increased, contributing to additional revenue of about $100,000.

- **SMILE.** The SMILE program ended FY 09 with a budget shortfall of $60,000. For FY 10, SMILE personnel voluntarily reduced their FTE to 0.9, increased grant submissions, and targeted personnel buyouts intended to balance their budget.
Process and timeline for realignment and biennium reductions:

- Major aspects of realignment of the College of Education include the movement of 4-H Youth Development Education to the College of Health and Human Sciences, inclusion of the Department of Science and Math Education (College of Science), expansion of education programs at the Cascades Campus, and strategic focus of OSU Corvallis Campus education, research, and outreach programs on STEM (science, technology, engineering, and math), and issues of culture and diversity.

- Planning for realignment will engage the College leadership team (including representation from Science and Math Education and Cascades Campus), faculty open forums, and the College Advisory Board.

- The College of Education proposal for realignment and biennium reductions (due March 15, 2010) will include college organizational structure (departments or faculty of the whole); program reductions and expansion (Cascades Campus); and budget and personnel implications.

- An additional differential tuition increase for the community college leadership program will be considered for fall 2011.