1. Overall plan for COB progress towards strategic alignment and budget reduction
   - No changes required (see COB organizational chart for March 2010)

2. Summary of how plan aligns with academic and administrative guidelines:

   **Academic guidelines:**
   - The COB implemented an associate dean model for administration and eliminated separate academic departments in 2008. All 34 professorial and 22 fixed-term faculty members in all disciplines report to the Associate Dean for Faculty. There are no academic sub-units in the COB.
   - All COB undergraduate degree programs will graduate at least 20 students for the foreseeable future. OSU-Cascades graduates approximately 20 undergraduate business students per year. (Note, two sections were cancelled with lower than 20 enrolled for winter term and faculty reassigned at late notice.)
   - With the exception of international business, all COB discipline areas (accounting, business information systems, entrepreneurship, finance, general business, management and marketing) will continue to meet the 4.0 FTE faculty requirement. The international business option requires one course and an international business exchange so no additional faculty members are needed.
   - Average class sizes for the COB undergraduate program is approximately 45. The College does not offer lower division sections with an enrollment of less than 25 or upper division sections with an enrollment of less than 15.
   - The MBA program will graduate at least 15 students per year and maintains at least 5.0 FTE. The COB plans to grow the MBA program from its current size of 90 students graduating 60 per year to 130 students graduating 120 per year over the next three years.
   - The College does not offer core MBA courses for sections of less than 20 students. Elective MBA courses will not be offered for sections of less than six students.

   **Administrative guidelines:**
   - The COB operates with a lean administrative support structure based on five operational departments with no full-time supervisors. No savings to be achieved by trying to implement targeted reporting ratio of 6:1. Director of BSG and Head Advisor exceed four levels of management but no changes planned.
     - Marketing and Communications (3.6 FTE)
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- Operations (15.5 FTE, includes 11.5 FTE for Business Solutions Group)
- Advising (9.4 FTE, includes 5.0 FTE for undergrad advisors and 1.4 FTE for MBA advisors. MBA Coordinator being hired to replace Research Analyst position). Undergraduate advising ratio is currently 465:1.
- Austin Family Business Program (4.0 FTE)
- Austin Entrepreneurship Program (5.2 FTE, includes 1.2 FTE for Close to the Customer Project)

3. No disconnects:
   - No Category I proposals expected
   - No re-alignments expected

4. Budgetary implications of plan:
   - No savings or costs expected – changes have already been implemented.

5. The decision making process and faculty input for move to associate dean model occurred in 2008. The impact on the college’s promotion and tenure process resulting from the move to an associate dean model of administration continues to be evaluated.

6. Additional comments:
   - Faculty currently reviewing plans to expand the MBA program through new tracks. May result in Category II proposals to add new MBA courses.
   - COB Executive Steering Committee is working with College of Engineering leadership group to develop strategies and goals for the division to impact economic development and social progress through innovation.