The ACBSP recommended that the positions of Associate Provost for International Programs (APIP) and INTO Oregon State University Academic Programs Director be merged.

- The APIP position description has been revised to merge these positions
- A search for the APIP was launched in March, with the goal of filling by July 1.

In further alignments of International Programs and INTO OSU functions, discussions have begun to:

- Move the International Student and Faculty Services (ISFS) staff associated with student services functions to be physically co-located with INTO OSU staff engaged in similar functions. The space will be in the new Living/Learning Center, and the target date for this move is Fall of 2011.
- Start cross-training of staff involved in student advising in ISFS and INTO OSU.

The remaining IP units will remain, temporarily, in Snell Hall. With the APIP residing in the new Living/Learning Center, the receptionist position reporting to the IP units in Snell will be reassigned to the Director of the International Degree and Education Abroad program; bringing that unit more closely in line with the 6:1 reporting ratio.

**Specific Questions from call for March 15 Reports**

1. Provide a summary of how this plan aligns with administrative system guidelines. For places of disconnect, provide a clear rationale for this disconnect and how you plan to move toward alignment.

   The only office that does not meet the 6:1 reporting ratio is the International Degree and Education Abroad office. Even moving the receptionist to the office still leaves the ratio of 5.25:1. With a university priority to “internationalize” OSU, there may be an increase in student interest in the IDEA programs. Since much of this office is funded through student fees for study abroad, additional fte may be added.

2. What are the budgetary implications of your plan?
   a. Because we did not eliminate any positions, there were not savings. IP did take a recurring budget cut over the last year of about $170,000. We covered this with some across the board reductions as well as not filling the APIP position for the latter six months of the year.
   b. To bring things in line for next year, we have raised fees for services in both IDEA and ISFS. We will also see some revenue from the tuition distribution model for matriculated INTO students (still being considered).

3. Describe your process of consulting with stakeholders (inside and outside the university as appropriate) as the plan was developed.

   Conversation about the realignment of the APIP took place as we crafted a position description. Discussions were held with INTO OSU administrators and with IP Directors.
Conversation continues about the physical location of IP as the new Living/Learning Center is being designed and Snell Hall is being vacated. Long-term settlement is up in the air at this time.

Attached are three organizational charts:
1. Current organization of both International Programs and INTO OSU.
2. A chart highlighting the positions and offices affected by realignment.
3. A chart with the proposals for realignment.