Dear Oregon State University Community:

All of us share responsibility for ensuring that Oregon State University conducts its business in ways that are ethical and honest and reflect sound fiduciary practices. The University Code of Ethics, adopted by the OSU Board of Trustees in 2014, demonstrates the university’s commitment to maintaining a strong ethical tone in all its activities. Under this Code of Ethics, employees are expected to report any violation of law, regulation, or policy about which they become aware. Examples of violations include illegal or fraudulent activity, conflicts of interest, and other unethical conduct.

Employees are encouraged to discuss any concerns with their supervisor or manager. If you do not feel comfortable discussing concerns directly with your supervisor, you can make a report through the OSU Ethics and Compliance Hotline.

The university has contracted with EthicsPoint, an independent, third-party vendor, to provide a confidential and anonymous telephone and Internet system for reporting any concerns. All actionable reports made through this system will be reviewed by the Office of Audit Services, an independent unit, and investigated by the appropriate office.

An anonymous report can be made to the Ethics and Compliance Hotline via phone or website.
Phone: 855-388-4971
Website: www.oregonstate.ethicspoint.com

You may also report suspected non-compliance to the following offices:

Office of Human Resources
Email: donna.chastain@oregonstate.edu
Phone: 541-737-2805

Office of Audit Services
E-mail: patricia.snopkowski@oregonstate.edu
Phone: 541-737-0505

Office of Equal Opportunity and Access
E-mail: clay.simmons@oregonstate.edu
Phone: 541-737-3556
Employees who make a good faith report of fraud, waste, or abuse are protected from retaliation under the Oregon Whistleblower Protection Law (ORS 659A.199).

Your commitment to integrity and honesty is an important element in maintaining an ethical and secure workplace environment for everyone. Thank you for the tremendous service you provide to Oregon State University and the broader OSU community. Your work is important and is very much appreciated.

Edward J. Ray, President

Sabah Randhawa, Provost and Executive Vice President

Ronald L. Adams, Interim Vice President for Administration

Michael J. Green, Interim Vice President for Finance