Historical Basis of Current OSU Policy

Then: State Board of Higher Education
- OUS Policies
- OUS Internal Management Directives
- Oregon Administrative Rules
  - Ch. 576 – OSU promulgated
  - Ch. 580 – SBHE promulgated
- OSU policies in multiple areas

Now: Board of Trustees
- OARs in 576 were repealed and readopted as OSU Policies or OSU Standards
- OARs in 580 and OUS Policies and IMDs were adopted as OSU Policies or OSU Standards
- OSU policies in multiple areas
Current Policy Process at OSU

Policy on University Policies and Standards

- Adopted on October 10, 2014

Policies approved by the Executive Policy and Standards Committee

- Executive Vice President and Provost
- VP for Finance & Administration
- VP for Academic Affairs
- VP for Research
- Faculty Representative

- General Counsel
- Chief Audit Executive
Current Policies at OSU

Challenges

• Extensive clean-up of transferred policies needed
• Overall need for updating and modernization
• Lack of consistent structure and language
• Difficult for employees to locate and understand policies
• Distribution of policy changes handled in an ad hoc manner
Plan to Modernize OSU Policies

1. Establish a comprehensive policy library
2. Improve and refine policy on developing policies
3. Assign each policy to an owner and discuss prioritization
4. Begin policy amendments
5. Perform gap analysis
6. Develop new policies as required
7. Develop a standardized distribution scheme
Timeline

• Hire policy manager – January 2016
• Complete analysis of policy inventory – March 2016
• Assign owners – July 2016
• Begin amendments to known high priority policies – July 2016
• Complete policy prioritization and gap analysis – January 2017
• Begin amending policies according to priority – February 2017
Questions?