

Statement of Mission, Principles & Core Values

BACKGROUND

At its January 19, 2017 meeting, the Executive & Audit Committee reviewed a statement of mission, principles, and core values that would inform the Board's deliberations and actions. Trustees discussed the draft statement in detail, offering overall support for the content of the statement and making specific edits to further enhance and clarify the language. Staff committed to returning in March with a revised statement based on the committee's feedback

DRAFT STATEMENT

Edits to the draft statement of mission, principles and core values are shown in red text and strikethrough in Exhibit A of Attachment 1. The proposed changes:

- 1) Shift to more "declarative" language and statement of principles;
- 2) Incorporate a long-term perspective as stewards of the university and a recognition of the importance of the statewide presence of the university;
- 3) Enhance the description of the core value of integrity;
- 4) Adjust the title and make other minor edits to clarify that this is the Board's statement of principles and values that will guide its deliberations; and
- 5) Make a number of other specific edits discussed by the committee.

RECOMMENDATION

Staff propose that the Executive & Audit Committee recommend to the Board adoption of the statement of mission, principles, and core values provided in Attachment 1

RESOLUTION NO. ____



Oregon State University Board of Trustees Statement of Mission, Principles & Core Values

BACKGROUND

On March 13, 2014, the Board of Trustees formally adopted the mission, vision, and goals for the university. As it has gained experience over the last two years, the Board has recognized the need for its own statement of principles and core values to serve as the foundation for its deliberations and actions. The principles and core values developed by the Board link to the mission and build on values articulated by the university during its strategic planning efforts. Combined, this Board of Trustees Statement of Mission, Principles & Core Values will guide the Board's actions and serve as underpinnings for how it conducts itself and its business.

RESOLUTION

Now, therefore, be it resolved by the Board of Trustees that the Board of Trustees Statement of Mission, Principles & Core Values, attached as Exhibit A, is adopted.

This Resolution is effective March 17, 2017.

APPROVED by the Board of Trustees _____, 2017

_____/	_____/2017
Secretary of the Board	Date



Oregon State University Board of Trustees Statement of Mission, Principles & Core Values

Preamble

In its governance, the Board of Trustees' policies, practices and decision-making shall be informed by the university's mission, principles and core values. As trustees, we are committed to upholding the mission, principles and values for the benefit of the people of Oregon and the students, faculty and staff of the university.

Oregon State University Mission:

As a land grant institution committed to teaching, research and outreach and engagement, Oregon State University promotes economic, social, cultural and environmental progress for the benefit of the people of Oregon, the nation, and the world.

This mission is achieved by producing graduates competitive in the global economy, supporting a continuous search for new knowledge and solutions and maintaining a rigorous focus on academic excellence, particularly in the university's three Signature Areas: Advancing the Science of Sustainable Earth Ecosystems, Improving Human Health and Wellness and Promoting Economic Growth and Social Progress.

Principles

The following ~~Our~~ principles are fundamental to who we are as a Board and how we act ~~We believe~~:

- ~~We believe~~ ~~Higher~~ higher education is a ~~vital~~ public good that serves the people of Oregon, the nation, and the world.
- We are responsible for the fiscal well-being of Oregon State University.
- We ~~should~~ act ethically and with the highest integrity.
- We treat all ~~All~~ people ~~should be treated~~ with fairness and respect.
- We value inclusive excellence and see diversity as ~~Diversity~~ informings our mission, broadenings and deepenings our understanding, and enrichinges our lives.

Our principles inform our core values, which guide our deliberations and actions when governing the university.

Core Values

- **Achieving the University's Mission**
We embrace the university's statewide mission and ~~We~~ strive for inclusive excellence in all we do, making decisions after thoughtful and purposeful deliberation and considering the long-term viability of the university. Through shared governance, we realize our commitment to the ideals of higher education.

- **Accountability**

We ensure that the human, fiscal and physical resources entrusted to the university are used effectively, efficiently, ~~and transparently, both in the present and for the future-and-in-a-socially-responsible-manner~~. We hold ourselves accountable for our actions and conduct our affairs in ways that promote mutual trust and public confidence ~~while-respecting-privacy-and-confidentiality, where-applicable~~.

- **Diversity**

We ~~are create~~ a welcoming, caring, and inclusive community, ~~collaborative, inclusive, welcoming-and-caring-community~~, one that strives for equity and equal opportunity; shares fundamental values grounded in justice, civility, ~~and-respect~~ and collaboration; and nurtures diverse people, ideas and perspectives that inspire creativity and achievement.

- **Integrity**

We ~~act with the highest level of integrity and serve as a model of ethical governance in all that we do carry-out-our-responsibilities-in-an-ethical-manner-and-comply-with-all-applicable-laws, regulations-and-policies~~.

- **Respect**

We treat each other with kindness, courtesy and dignity. We are fair in our actions, preserve the dignity of others, ~~and~~ honor their differences.

- **Social Responsibility**

We contribute to society's intellectual, cultural and economic progress and well-being. ~~We apply the principles of sustainability in our decision-making-to~~ and foster social justice, economic vitality and environmental health.