

Office of Institutional Diversity

ADVANCING EQUITY, INCLUSION AND SOCIAL JUSTICE

October 20, 2017

The Board of Trustees of Oregon State University



Oregon State
University

Agenda

- Themes emerging from Listening Tour
- Focus areas for 2017-18
- Overview of the Office of Institutional Diversity
- Concluding thoughts

Listening Tour

- Listening tour process
- Assessment and Themes
 - Breadth of work accomplished and underway is impressive
 - Harnessing energy and creating alignment to ensure sustainability
 - Continuing to innovate, continuing to involve new internal and external community members in this endeavor

The law of diffusion of innovation

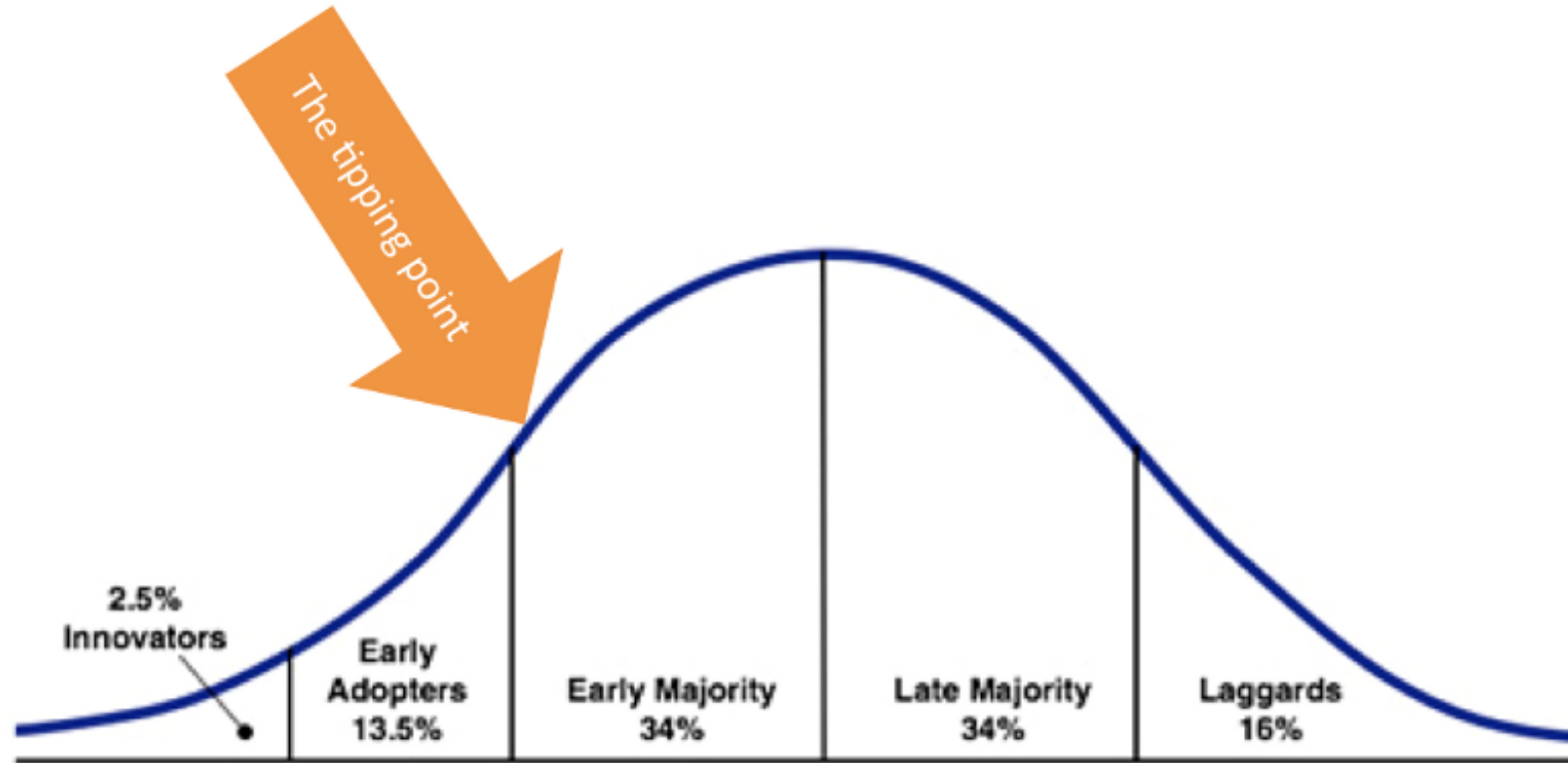


Figure created by Damon Williams

Focus Areas for 2017-18

- Engage in Diversity Strategic Planning for OSU in alignment with Strategic Plan 4.0
- Advance the role of the Leadership Council around specific areas
- Create systems of accountability tied to the Strategic Plan
- Examine and take action on training for faculty and staff
- Develop and deploy strategic communications

Introduction of the OI&D Team

- Introductions to Office of Institutional Diversity Staff
 - Allison Davis-White Eyes, Ph.D. – Director, Community Diversity Relations
 - Scott Vignos, J.D. - Director, Strategic Initiatives
 - Brandi Douglas, M.Ed. – Assistant Director, Outreach

Conclusion

- An incredible time of opportunity at Oregon State – tremendous potential and kinetic energy around diversity, equity and inclusion work
- Continuing to innovate and be nimble in this area ensures that Oregon State will remain a vital part of Oregon and its changing communities into the future
- Success requires continued commitment on the part of *all* Oregon State community members