



MINUTES

Trustees Present: Mike Bailey, Patty Bedient, Julia Brim-Edwards (*phone*), Darry Callahan, Michele Longo Eder, Lamar Hurd, Khawater Hussein, Paul Kelly, Julie Manning, Preston Pulliams, Ed Ray (*ex officio*), Kirk Schueler (*vice chair*), Stephanie Smith, and Mike Thorne

University Staff Present: Charlene Alexander, Jennifer Almquist, Susan Capalbo, Steve Clark, Debbie Colbert, Katie Fast, Ed Feser, Becca Gose, Mike Green, Dan Larson, Paul Odenthal, Dwaine Plaza, Lauren Skousen, Patti Snopkowski, and Irem Tumer

Guests: Ben Cannon (*executive director, Higher Education Coordinating Commission, phone*), Brian Chavez (*president, Associated Students of Cascades Campus, phone*), Jon DeVaan (*liaison, OSU Foundation Board of Trustees*), Mike Goodwin (*former president and chief executive officer, OSU Foundation*), Rachel Josephson (*president, Associated Students of Oregon State University*)

1. Call to Order/Roll/Declaration of a Quorum

Board Vice Chair Kirk Schueler called the meeting to order at 9:01 a.m., asked the assistant board secretary to call the call, and noted a quorum.

2. Public Comments

The following individuals provided public comments:

Ayla Bussel: spoke about the connection between working conditions for academic faculty and the student learning experience.

Jan Medlock: spoke about the importance of providing competitive academic faculty salaries.

Amanda Granrud: spoke about working conditions for fixed-term academic faculty.

Steven Shay: spoke about the negotiations between the university and the academic faculty union, the United Academics of Oregon State University (UAOSU).

Kathy Blaustein: spoke about the negotiations between the university and UAOSU.

Erin Kanzig: spoke about the Coalition of Graduate Employees' support for UAOSU.

Courtney Cloyd: spoke about the university's development of student housing in Corvallis.

David Wrathall: spoke the changing research funding landscape faced by academic faculty.

Jeff Hess: spoke about the relationship between Oregon State University and the Corvallis community and the Board's process for ensuring leadership accountability.

3. Opening Comments and Reports

a. Associated Students of Cascades Campus Report

Schueler asked that the Board move next to item 3.f. on the agenda and invited Associated Students of Cascades Campus (ASCC) President Brian Chavez to deliver his report. He said a focus for ASCC continues to be advocating for funding to support construction of the OSU-Cascades Student Success Center, adding that efforts were underway to organize a day of advocacy at the Capitol in Salem. Chavez reported on plans to raise funds for the food pantry at OSU-Cascades and on a number of programming efforts to engage students and build community. Following the report, Trustee Darry Callahan remarked on the level of engagement of students at OSU-Cascades and commended Chavez and other student leaders for their efforts.

b. Chair's Comments

Vice Chair Kirk Schueler thanked his fellow trustees and university leaders for their participation in the previous evening's conversation following up on discussions at the Board's October retreat. He noted that the conversations about headwinds and themes from the retreat were timely given strategic plan implementation and planning efforts. Schueler shared that he and trustees Michele Longo Eder and Julia Brim-Edwards had been asked to participate in a dialogue with the Higher Education Coordinating Commission (HECC) commissioners and trustees from other university boards about headwinds facing higher education at the statewide level.

c. President's Report

President Ed Ray echoed Schueler's appreciation for the conversation at the previous evening's dinner, and he said the dialogue at the Native American Longhouse was meaningful and thought provoking. Ray reported that U.S. News & World Report recently declared that OSU is ranked No. 5 in the nation in 2020 for online bachelor's degree programs, and he congratulated everyone involved in OSU's online educational programs. He spoke about events earlier in the week related to OSU's 38th annual Dr. Martin Luther King, Jr. celebration. Ray shared that more should be known soon about the application to retain the university's Carnegie Community Engagement Classification, an honor OSU has held since 2010. He said the university was celebrating the 20th anniversary of PISCO, the Partnership for Interdisciplinary Studies of Coastal Oceans, which is a national academic consortium that conducts research to advance understanding of the coastal ocean and inform management and policy. Ray reported that the university was finalizing preparations for the 2020 short legislative session, adding that the priority will be advancing three requests for capital funding, which were deferred from the 2019 session. He spoke about the university's

commitment to addressing climate change, noting both a continued focus on fulfilling a university mandate adopted in 2009 for OSU to be carbon neutral by 2025 and stated commitments outlined in Strategic Plan 4.0 (SP4.0). Ray provided an update on the university's efforts to address the problem of food insecurity among OSU students, including the launch of an OSU Food Insecurity Task Force. He added that OSU is also working to address housing insecurity among OSU students. Ray spoke about the university's ongoing assessment of the public safety services and needs of the Corvallis campus, noting that a Public Safety Advisory committee will provide by spring term recommendations for transitional and long-term public safety services. He shared that the university implemented a salary increase program for employees. The option of accepting this salary increase in FY2020 was offered to UAOSU; however, the union declined the offer at this time. Because of OSU's challenging budget situation, the FY2020 program was not extended to employees in senior academic and administrative roles. Ray concluded by sharing that he would next month deliver his annual State of the University address.

d. Faculty Senate Report

Schueler welcomed Faculty Senate President Dwaine Plaza to his first meeting and asked him to introduce himself. Plaza shared that he is a professor in the School of Public Policy. He then acknowledged Ray's receipt of the Phyllis S. Lee award at the MLK Peace Breakfast held earlier in the week. Plaza said that the Faculty Senate is continuing its work to reconsider the Baccalaureate Core, noting that the Faculty Senate had worked with the Office of Undergraduate Education to organize stakeholder listening sessions to solicit input. He reported that the Faculty Senate Executive Committee had participated in conversations regarding standardized testing in university admissions, noting that consultation would continue with the faculty at large and the Faculty Senate. Plaza described efforts to review how the university conducts student evaluations of teaching and utilizes the data in the evaluation of faculty and how the university recognizes participation by faculty in optional professional development. He also reported that the Faculty Senate was engaging in conversations about the development of a professor of teaching rank, finalizing a document articulating a commitment to shared governance, and working to articulate the distinct roles of the Faculty Senate and the faculty union. Plaza said the Faculty Senate looks forward to welcoming President-elect Alexander and supporting the development of his relationships with faculty. He shared that the Faculty Senate was looking at conducting an upcoming meeting at OSU-Cascades. Lastly, Plaza spoke about the university's exploration of the opportunity to complete Reser Stadium and said the Executive Committee looked forward to learning more about the project.

e. Higher Education Coordinating Commission Report

Schueler welcomed HECC Executive Director Ben Cannon. Cannon began by reporting that the commission approved the prioritized list of public university capital recommendations for consideration during the 2020 Legislative session. He spoke about the ranking of the projects submitted by OSU and their likelihood for receiving funding. Cannon reported that the HECC would be tracking a number of bills and budget items in the session. He said he looked forward to the upcoming conversation between HECC commissioners and trustees from the seven public university boards, adding that the conversation was intended to

develop consensus about the fundamental purpose, rationale, and high-level strategies for public postsecondary education in Oregon. Cannon described efforts by the HECC to develop a new strategic plan and shared plans to release a report on the effect of the Oregon Opportunity Grant on student retention and completion. Cannon concluded by congratulating the Board on its appointment of President-elect Alexander.

Following the report, Schueler asked about the potential capacity that would be available for higher education capital projects and the likelihood that OSU's requests would receive funding. Cannon said it was not yet known how much funding would be available, and he added that the HECC would continue to stress the merits of the projects on its prioritized list and, in particular, the need for state investment in facility renewal and repair. Schueler noted the importance of recognizing the philanthropic support that had been committed to a number of projects submitted by OSU.

f. Associated Students of Oregon State University Report

Associated Students of Oregon State University (ASOSU) President Rachel Josephson spoke first about the student fee setting process. She provided an update on priorities in the upcoming legislative session as well as efforts underway to begin planning for the 2021 session. Josephson noted that inclusivity remains a core value to ASOSU, adding that a number of events during the academic year have focused on this theme. She concluded by expressing her support for the Board's consideration of adopting a practice of land acknowledgement.

g. President Transition Committee Report

Trustee Julie Manning began by reminding trustees that the first portion of the presidential transition committee's work was focused on providing input to the Board chair on the hiring announcement and other transition-related communications, compiling orientation materials in partnership with stakeholders across the university, and determining the structure for engagement and communication with the president-elect. Manning shared that, following the Board's December 13 meeting, the Transition Committee had the opportunity to meet with President-elect Alexander to share an overview of the committee's efforts and discuss how best to support Dr. Alexander's transition to OSU. She added that Dr. Alexander expressed his appreciation for the Board's thoughtful approach to the transition and thanked everyone who had contributed to the process. Manning reported that with the start of winter term, the Transition Committee would move into a second phase of work with a focus on identifying the transition milestones and priorities for the first year of Dr. Alexander's presidency. She said this would be a collaborative process that would engage stakeholders throughout the university and broader community. Manning said that the Transition Committee was pleased at the eagerness of people to meet and begin interacting with Dr. Alexander, and committee members would continue to plan for such engagements once Dr. Alexander officially starts as president in July. She added that the focus was on preparing Dr. Alexander for a strong start to his presidency and ensuring that he is set up to begin building relationships with a broad range of university and community stakeholders as soon as he arrives. Manning noted that OSU Foundation President and CEO

Shawn Scoville and Executive Director of Government Relations Katie Fast had joined the committee, following the retirements of their predecessors. Additionally, Manning and Eder, committee vice chair, invited Senior Vice Provost for Faculty Affairs Susan Capalbo to join to help strengthen the committee's connection to academic affairs. Manning concluded by thanking her fellow trustees for supporting the transition and noting that the Board chair had asked her to continue providing standing reports through the transition.

h. Oregon State University Foundation

Jon DeVaan, with the OSU Foundation Board of Trustees, began by sharing that the OSU Foundation welcomed Scoville to his new role earlier in the month. DeVaan provided updates on FY2019, noting that the endowment balance ended at \$622.5M with \$19.4M having been distributed to support the university. He reported that the OSU Foundation had raised \$69M in the first part of the year and was on track to meet the FY2020 fundraising goal of \$123M. DeVaan shared that at its next meeting, the OSU Foundation Board of Trustees would hear a report on enrollment management, continue discussions about campaign planning, and engage in a conversation with Ray about his reflections on leadership. The meeting will also include a recognition of Mike Goodwin, who recently retired as the president and CEO of the OSU Foundation.

4. Action Item

a. Resolution of Appreciation

Schueler introduced a Resolution of Appreciation for Mike Goodwin. He read the resolution acknowledging him for his leadership of the OSU Foundation. Following the reading, DeVaan remarked on Goodwin's excellence as a leader as evidenced by the number of professionals who had thrived under his mentorship. Callahan echoed support for Goodwin's leadership, and he recognized the contributions made by Goodwin's wife, Sheila. Ray reflected on Goodwin's transformative vision for fundraising at OSU, remarked on the lasting impact of his leadership, and expressed appreciation for their partnership.

Following discussion, a motion was made and seconded to adopt the resolution. The motion carried.

After the vote, Goodwin expressed his gratitude to the Board for their leadership and partnership. He also acknowledged the team at the OSU Foundation and expressed his confidence in their ability continue their momentum.

5. Consent Agenda

- a. Minutes of the October 16, 2019 Board Retreat**
- b. Minutes of the October 18, 2019 Board Meeting**
- c. Minutes of the October 18, 2019 Executive Session**
- d. Minutes of the November 12 and 13, 2019 Executive Sessions**
- e. Minutes of the November 13, 2019 Board Meeting**
- f. Minutes of the December 13, 2019 Board Meeting**

A motion was made and seconded to approve the items on the consent agenda. The motion carried.

6. Reports of Standing Committees of the Board

a. Academic Strategies Committee

Academic Strategies Committee Chair Paul Kelly reported that the committee heard a report from Provost and Executive Vice President Ed Feser, including updates on senior leadership searches, fall enrollment, and the review of the Baccalaureate Core. He said Feser also spoke about the Faculty-Student Mentor Program. Kelly said the committee approved four new academic programs. He reported that the committee discussed standardized testing in admissions. The committee also heard briefings on research and outreach and engagement.

b. Finance & Administration Committee

Finance & Administration Committee Chair Patty Bedient reported that the committee heard a report from Vice President for Finance and Administration Mike Green, which included updates about public safety, capital projects, and business operations. Bedient said the committee approved advancing the Gymnastics Practice Facility project from the schematic design phase to the development phase. The committee also reviewed and recommended to Board the Ten-Year Business Forecast for FY2020 through FY2030. Bedient reported that the committee had a preliminary discussion about Education & General (E&G) budget planning for FY2021 and reviewed the initial tuition rate scenarios that are emerging from University Budget Committee discussions. The committee also heard an update from Scoville on the OSU Foundation.

c. Executive & Audit Committee

Executive & Audit Committee Vice Chair Kirk Schueler reported that the committee approved the final report for 2019 and plan for 2020 for the Office of Audit, Risk and Compliance. He said the committee also discussed the high-level risks facing the university and agreed on a subset that will be monitored by the committees over the next year. Schueler said the committee also referred two items to the Board for consideration later in the meeting.

7. Discussion Items

a. Food Insecurity Initiatives

Schueler invited Vice Provost for Student Affairs Dan Larson to present this item. Larson began by reporting that a limited duration fundraising campaign developed in partnership with the OSU Foundation with a focus on addressing student food insecurity raised nearly \$60,000. He provided an update on the work of the OSU Food Insecurity Task Force and on progress being made to expand OSU's food assistance programs. In particular, he described a pilot meal program to use unsold food prepared within campus dining locations to create pre-packaged meals available at no cost to eligible students. Larson also spoke about efforts underway to learn about and develop strategies to address broader conditions that contribute to food and housing insecurity.

During discussion, Trustee Mike Bailey asked about services for families. Larson said that staff at the Human Services Resource Center (HSRC) worked with students with dependents to identify and access available resources. In response to a question by Trustee Khawater Hussein about the distribution of funds raised during the limited duration campaign, Larson described efforts by HSRC staff to allocate resources to provide additional support to students in need. Kelly asked

whether new housing being built in Corvallis, whether by the university or private companies, would help address student housing insecurity. Larson noted that new housing is difficult to bring online below market cost; however, the university works to consider ways to configure space within buildings to provide students multiple price points. He also described the university's efforts to provide temporary emergency housing to students who are experiencing homelessness. Trustee Lamar Hurd noted that Portland Community College had recently received a grant from Fred Meyer to support anti-hunger initiatives, and Larson said he had been in communication with colleagues in the Portland region to explore similar partnerships for OSU.

b. Legislative Update

Schueler welcomed Government Relations Director Katie Fast to her new role and asked her to begin by introducing herself. Fast began by speaking about her background before moving to an overview of the 2020 legislative calendar. She then provided an update on OSU's legislative policy issues, including hemp; ocean acidification and hypoxia; campus hunger and housing insecurity; sports betting; student athletes' name, image, and likeness; credit transfer; and health care for part-time faculty. Fast also provided an overview of OSU's capital requests, including the OSU-Cascades Student Success Center, the Arts and Education Complex, and the second phase of the Cordley Capital Renewal. She described OSU's placement in the HECC's rankings, noting that because the 16 proposed projects from the seven universities exceeded the state's bonding capacity, some projects that had been prioritized by OSU would likely not receive funding.

In response to a question by Trustee Preston Pulliams, Fast described proposed legislation that would establish a task force on student success for underrepresented students in higher education. Trustees also discussed proposed legislation that would allow collegiate athletes to earn compensation for their name, image, and likeness. Ray noted efforts underway to devise solutions at the national level. Trustees expressed interest in continuing to follow state and federal developments on the topic.

c. Strategic Plan 4.0 Implementation Update

Schueler asked Executive Vice President and Provost Ed Feser and Senior Vice Provost for Faculty Affairs Susan Capalbo to present this item. Feser began by noting that the implementation of SP4.0 is led by Capalbo, who chairs an implementation steering committee made up of action leaders for each of the 20 strategic plan actions. Capalbo said that activities were underway for each action and that efforts were engaging tactic leaders and relevant stakeholders from across the university. With each action, leaders have taken responsibility for determining the sequencing of tactics and refining or revising tactics and plans for implementation as needed. Capalbo spoke in more detail about management of the implementation process and the work of the implementation steering committee as well as action and tactic leaders. She offered highlights of recent accomplishments and activities underway, adding that many more tactics than what she summarized were being pursued. Capalbo spoke about metrics, noting that the Office of Institutional Analytics and Reporting is preparing an annual strategic metrics report, which will include benchmarks for tracking progress

relative to peers. She said the metrics have been grouped into six categories, four that are aligned with the goals in SP4.0, one focused on resources, and one focused on metrics that provide broader context. Capalbo concluded by summarizing next steps, which include identifying targets for some key metrics and determining an optimal schedule for reporting on progress.

Following the presentation, Pulliams commended staff for the clear plan for implementation and tracking and asked how efforts were being prioritized. Feser said that action leaders were positioned to make decisions about the sequencing of tactics, collaborate as needed with others on implementation, and direct resources as appropriate. He added that prioritization would also occur during the annual budgeting process as leaders seek to align implementation of SP4.0 actions and tactics with resources. Callahan encouraged staff to consider in their reporting to the Board focusing updates on the metrics that are most relevant to their duties as trustees. Ray emphasized the importance of developing a dashboard of core metrics for a wide variety of users, and Feser confirmed that determining how best to convey complex data in an accessible format would be a focus of Capalbo and others involved in tracking progress and reporting on metrics. Trustees discussed the need for leaders to continue to prioritize actions and align resources to support implementation, and they considered ways to continue to evaluate progression toward the strategic plan goals.

8. Action Items

a. Ten-Year Business Forecast

Schueler asked Bedient to introduce this item. Bedient reported that the Finance & Administration Committee reviewed the university's Ten-Year Business Forecast, a planning tool that identifies long-term trends in the university's finances that support or jeopardize the achievement of the university's strategic goals. She said the Finance & Administration Committee recommended that the Board accept the Fiscal Year 2020 to 2030 Ten-Year Business Forecast. Bedient then asked Green, Senior Associate Vice President for Administration Paul Odenthal, and Associate Vice President for Budget and Fiscal Planning Sherm Bloomer to provide a summary of the forecast.

Green reminded trustees that the purpose of the forecast is to provide a long-term view of the aggregate impact of near-term operating and capital decisions made in support of the university's strategic plan. He provided an update on the financial health of the university and an overview of the seven specific financial metrics used to evaluate the university's financial health. When considered without the implementation of Governmental Accounting Standards Board (GASB) Statement Nos. 68, 71, and 75 and over the longer horizon of the last five years, the debt burden, income statement leverage, viability, primary reserve, and return on net assets ratios have generally been within the operating ranges set by the Board. Green noted that several of the ratios were impacted by the revenue bond issuance supporting the capital forecast; however, they are anticipated to stabilize because the university does not anticipate needing to issue further debt in the immediate future.

Odenthal provided an overview of the Ten-Year Capital Forecast, which describes how OSU will provide over the period of the forecast for the physical

environment necessary to carry out its mission. He summarized the criteria used to evaluate projects for inclusion in the capital forecast and provided an overview of the major emphases in the FY2020 capital forecast. Odenthal noted significant changes to the forecast, including the addition of the Collaborative Innovation Complex and a new seawater supply system at Hatfield Marine Science Center, the demolition of Weniger Hall, and the creation of an innovation district at OSU-Cascades. He also noted that approximately \$620M in deferred maintenance would be removed and the university's footprint would be reduced by 39,000 square feet over the forecast. Odenthal said staff would return in April with a summary of the university's prioritized proposed capital requests for the 2021-23 biennium for Board consideration.

Next, Bloomer presented the Ten-Year Business Forecast, which considers the influence of external factors as well as the projected results of strategic actions driven by SP4.0 with the goal of identifying areas of concern and opportunity associated with the university's decisions and external conditions early enough to take action to maintain and improve the university's financial strength. Bloomer said the forecast takes an institutional-level view of operating and capital needs and the expected trajectories of revenues and expenses. He described the assumptions for the baseline scenario before providing additional information about each of the six initiatives. While each is relatively modest in scope, Bloomer reported that, in combination, they provide a more stable operating result and financial position. He noted that, in addition to initiatives that were intended to generate revenue, it would be important to also focus on expense management.

Following the presentation, trustees discussed the university's net assets and the associated financial metrics that describe the university's position. Bedient noted that the fund balance presented in the forecast is calculated without the net pension liability; however, the liability remains a factor in the overall financial health of the university. Schueler added that it might be helpful for the Board to explore resetting the desired ranges to account for implementation of the GASB statements. Green noted the interplay between setting the desired ranges and maintaining the university's credit rating. Bloomer said that the modeling done to prepare the forecast was helpful in thinking about strategies that could be used to manage unexpected events.

A motion was made and seconded to accept the FY2020-2030 Ten-Year Business Forecast. The motion carried.

b. 2020 Board Work Plan

Schueler introduced this item by reminding trustees that the work plans are intended to guide the work of the Board. He said the plan was carried forward from October to provide an opportunity to consider whether adjustments were needed to accommodate work coming out of the retreat. Schueler remarked on some highlights from 2019, including approving the first strategic plan and engaging in a presidential search. He noted that in 2020 the Board would set goals for the next president. The plan also includes regular reports from the presidential transition committee. Manning reflected on the previous discussion about the implementation of SP4.0 and said it would be helpful for staff to frame

presentations to the Board in the context of the strategic plan to help trustees remain aware of implementation efforts.

Schueler then asked Board Secretary Debbie Colbert to summarize the feedback from trustees on the pilot in October to run concurrent meetings. Colbert summarized the feedback, noting that approximately half of trustees who responded were very likely to support future concurrent meetings. The benefits noted included more time for focused conversation and work at the committee level; however, a downside is that trustees are not able to attend other committee meetings. Callahan said that he appreciates the opportunity to participate in other committee meetings when they are held sequentially, but he recognized that there might be times when concurrent meetings are needed. Pulliams agreed, acknowledging that, at times, concurrent meetings may be needed, but recognizing that trustees benefit from hearing the discussions held in committees. Eder expressed a preference for sequential meetings. Manning noted that while sequential meetings were preferable, it would be important also to manage the agendas so as not to extend meetings to a third day. Other trustees generally acknowledged the benefit of sequential meetings and expressed support for continuing with that structure.

Following discussion, a motion was made and seconded that the Board approve the 2020 work plan as proposed in TAB AG, Attachment 4. The motion carried.

c. Conduct of Board Meetings Policy Amendments

Schueler said this item came from the Executive & Audit Committee with a recommendation for the Board to adopt the resolution in TAB B, Attachment 1. He said the resolution would incorporate the practice of land acknowledgement into the regular meeting practice of the Board. Schueler reminded trustees that the request to incorporate this practice originally came from students who were providing public comments at the previous year's tuition setting meeting. Since then, trustees engaged in several conversations with tribal leaders, students, faculty, and senior leaders to better understand the practice and intent of land acknowledgements and to learn more about the history of the Confederated Tribes of Siletz Indians and the Confederated Tribes of Grand Ronde on whose traditional homelands the Corvallis campus resides. Schueler added that the committee talked about the practice of land acknowledgement in the context of the Board's statement of principles and values. During discussion, trustees reflected on the value of the series of events that helped to deepen their understanding of the practice of land acknowledgements and the history of Indigenous communities in Oregon. In response to a question by Trustee Stephanie Smith, Schueler clarified that the proposed amendments describe the practice that will be adopted but do not specify the language that will be used for the land acknowledgement. This gives the Board flexibility to adjust the language based on the meeting location and the Native Peoples inhabiting those lands. He added that this approach also gives the Board flexibility to adjust the language as needed to align with practices recommended by the Office of Institutional Diversity.

A motion was made and seconded to adopt the resolution amending the Conduct of Board Meetings policy as provided in Attachment 1. The motion carried.

Following the vote, Bedient expressed support for continuing to participate in events that deepen trustees' understanding of the diversity of students' experiences. Schueler thanked the students who started the conversation about the Board's practices and everyone who participated in the series of events.

d. Election or Re-election of Board Officers

Schueler asked Callahan to present the committee recommendation on this item. Callahan said the Executive & Audit Committee reviewed the recent solicitation for nominations from trustees that resulted in a number of trustees nominating Trustee Rani Borkar for re-election as Board chair and Trustee Kirk Schueler as Board vice chair. He shared that both of them expressed their willingness to continue to serve. He also remarked on the number of trustees that will cycle off the Board over the next four years and the need to be mindful of succession planning in leadership. Callahan said the committee recommended to the Board re-election of Borkar as chair and Schueler as vice chair.

A motion was made and seconded to re-elect Borkar as chair and Schueler as vice chair. The motion carried. Following the vote, Schueler expressed appreciation for the support of his fellow trustees.

9. Executive Session

At 2:33 p.m. Schueler announced that the Board was moving to an executive session pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations. Schueler stated that designated staff would be allowed to attend the executive session. All other members of the audience were asked to leave the room. Schueler noted that no decisions would be made in executive session.

Schueler closed the executive session at 3:33 p.m. and invited members of the public back into the room.

10. Other Business

Trustees reflected on the public comments that had been made earlier in the meeting and discussed generally the Board's practices related to public comments. Trustees spoke about the challenge of listening to public comment without having the opportunity to respond in real time. They noted that there may be additional information that would be helpful in contextualizing comments, and Hurd asked whether there was an opportunity to clarify or provide additional information about comments made. Colbert referenced the Board's Conduct of Board Meetings policy, noting that it specifies that after each meeting the Board chair and secretary review the comments made during the public comment period of the meeting. Based on this review, the chair may direct follow-up, which might include such actions as providing a written response or scheduling a topic for a future Board meeting. Trustee Mike Thorne commended the Board for its thoughtful inclusion of public comments.

11. Closing Thoughts

In closing, Schueler thanked his fellow trustees for their engagement. Bedient expressed her appreciation for Ray's leadership in facilitating a smooth presidential transition. Pulliams expressed his support for continued engagement with SP4.0. Manning acknowledged Ray for recently being honored at the Celebrate Corvallis Awards hosted by the Corvallis Chamber of Commerce.

12. Adjournment

With no further business proposed, Vice Chair Kirk Schueler adjourned the meeting at 3:49 p.m.

Respectfully submitted,



Jennifer M. Almquist
Assistant Board Secretary