

## PCOSW Membership Meeting Minutes

Tuesday, October 3, 2017

1 pm – 2:30 pm

### Valley Library Willamette East Conference Room (room 3622)

Members present: Debbie Colbert, Cari Maes, Katrina Machorro, Jennifer Almquist, Nancy Barbour, Karen Holmberg, Cynthia Lopez, Christina Schaaf, Whitney Archer, Robynn Pease, Kryn Freehling-Burton, Emma Larkins, Nicole Duplaix, Marit Bovbjerg, Theresa Braun, Brittany Nefcy, Vrushali Bokil, Courtney Garcia

1:00 pm	Introductions Getting to Know Each Other Activity – with Katrina Machorro
1:25 pm	PCOSW Retreat: Sustaining the Energy and Momentum Cari and Debbie presented a slide show and review of the retreat. Charlene Martinez led and encouraged members to evaluate our strengths, capacities, hopes and visions for the future. Subcommittee impact areas identified (see email attachment with meeting agenda): <b>Employee Leave Policies</b> – more flexibility needed in leave arrangements, possibly including donation of leave time <b>eSETs as Equitable Performance Metrics</b> – examination of equity in collection and use of data, legal ramifications of use in retention/promotion/tenure/pay considerations <b>Pay Equity</b> – 3-part plan to identify resources, bring in partners to discuss existing data, work with administration to resolve inequities <b>Commission Mission, Organizational Structure, forming Alliances</b> – interest in more outreach activities
1:35	Subcommittee Recap: Members are requested to sign up for one of the subcommittees. Please contact Katrina Machorro.
1:50 pm	PCOSW Monthly Meetings: Cultivating a New Commission Culture Debbie brought up some ideas for using meeting time more productively to build momentum and develop individually and as a group. These included: Professional development opportunities (e.g. Cultural competency training) Monthly membership topics – email Debbie or Cari with ideas. These may include issues, social/networking ideas, emerging topics, etc.
2:25 pm	Meeting adjourned

**PCOSW Membership Meeting**  
**November 9, 2017**  
**11:00 am – 12:30 pm**  
**Valley Library Room 3622**

**Minutes**

**11:00 am - Welcome and Intros**

Members Present:

Debbie Colbert, Cari Maes, Nancy Barbour, Vrushali Bokil, Michelle Odden, Theresa Braun, Elizabeth Sheehan, Kelly Davis, Kathleen Stanley, Sumegha Aryal, Marit Bovbjerg, Charlene Alexander, Emma Larkins, Robin Pappas, Judy Neighbours, Brittany Nefcy, Robynn Pease, Whitney Archer, Katrina Machorro, Christina Schaaf, Nicole Duplaix, Marjorie, Coffey, Jennifer Almquist, Sarah Hinkel

Guests:

Kim Kirkland, Office of Equal Opportunity and Access  
Alexis Terrell, Oregon Women in Higher Education (OWHE)

**11:15 am - Exercise: Building Community:** Whitney Archer and Brittany Nefcy led a “This or That” activity. Members were shown a series of word pairs and asked to move to one side of the room or the other based on which word they identified with more closely. The activity was followed by a debrief.

**11:40 am - Guest Speaker:** Kim Kirkland from the Office of Equal Opportunity and Access presented data from the 2017 Campus Climate Survey. The survey was distributed to 5,000 students; 950 responded (response rate 19%). Data gathered included demographic information, student attitudes toward consent to sexual activity, perceptions about reporting sexual misconduct, perceptions of campus safety, bystander intervention practices, incidence of sexual harassment, stalking, dating and sexual violence, reporting of violence, and perceptions of campus response to reporting. One major theme was the prevalence of issues in the Greek system. Slides from her presentation will be shared with PCOSW members.

**12:20 pm - Guest Speaker:** Alexis Terrell from Oregon Women in Higher Education (OWHE) introduced the organization and invited PCOSW members to join and get involved. OWHE’s mission is to facilitate professional connections and growth for Oregon women who work in higher education settings. Visit the website [owhe.org](http://owhe.org) to participate in monthly webinars and read or write for the blog series. An annual conference is held each year in January.

**12:25 pm - Updates:** Debbie talked about making greater use of the PCOSW website and Facebook page to develop community and share news of events, professional development opportunities, etc. Please follow PCOSW on Facebook and send items of interest to Callie Newton and/or Debbie Colbert.

Cari reminded the membership to be sure to participate in one of the PCOSW subcommittees. If you haven’t yet affiliated with one, please contact leadership. Subcommittees are encouraged to report back on progress.

**12:30 pm - Meeting adjourned**

***Next meeting: Tuesday, December 5, 1:30 - 3:00 pm in Valley Library, Willamette Room East***