



**Oregon State
University**

Needs Assessment for At-Large Position Vacancy

Executive & Audit Committee Meeting

October 27, 2022



Process for Identifying Potential Candidates



- Committee reviews composition of the current Board and assesses needs based on desired balance in perspectives, backgrounds, experience and skills
- President identifies potential candidates to address needs and presents to the committee
- Chair submits potential candidates to the Governor



Framework for Considering Potential Candidates

- [Board policy](#) focused on balancing diversity, backgrounds, experience and skills
- Short and longer term vacancies (succession planning)

	2023	2025
At large Positions	4 new appointments 2 reappointments	3 new appointments 2 reappointments
Faculty Trustee	reappointment	new
Student Trustee	new	reappointment/new
Staff Trustee	reappointment	new

Board composition



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Consistent with best practice, the board's policy for nominating potential candidates seeks a balance of perspectives, backgrounds, experience, and skills.



Geographic Location of Residence

10 Oregon

- 1 Central
- 2 Portland-metro
- 1 Coast
- 6 Non-metro valley

1 California

2 Washington

1 Mississippi





Race & Ethnicity

- Asian (2)
- Black/African American (2)
- Hispanic / Latine (2)
- Native American / Indigenous (0)
- Native Hawaiian / Pacific Islander / Indigenous (1)
- White (8)
- prefer not to answer / no response (2)



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Gender

- women (8)
- men (6)
- non-binary (0)
- another gender identity (0)



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Sexual identity

- Heterosexual (8)
- Queer/Bisexual (1)
- No response (5)



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Knowledge of OSU

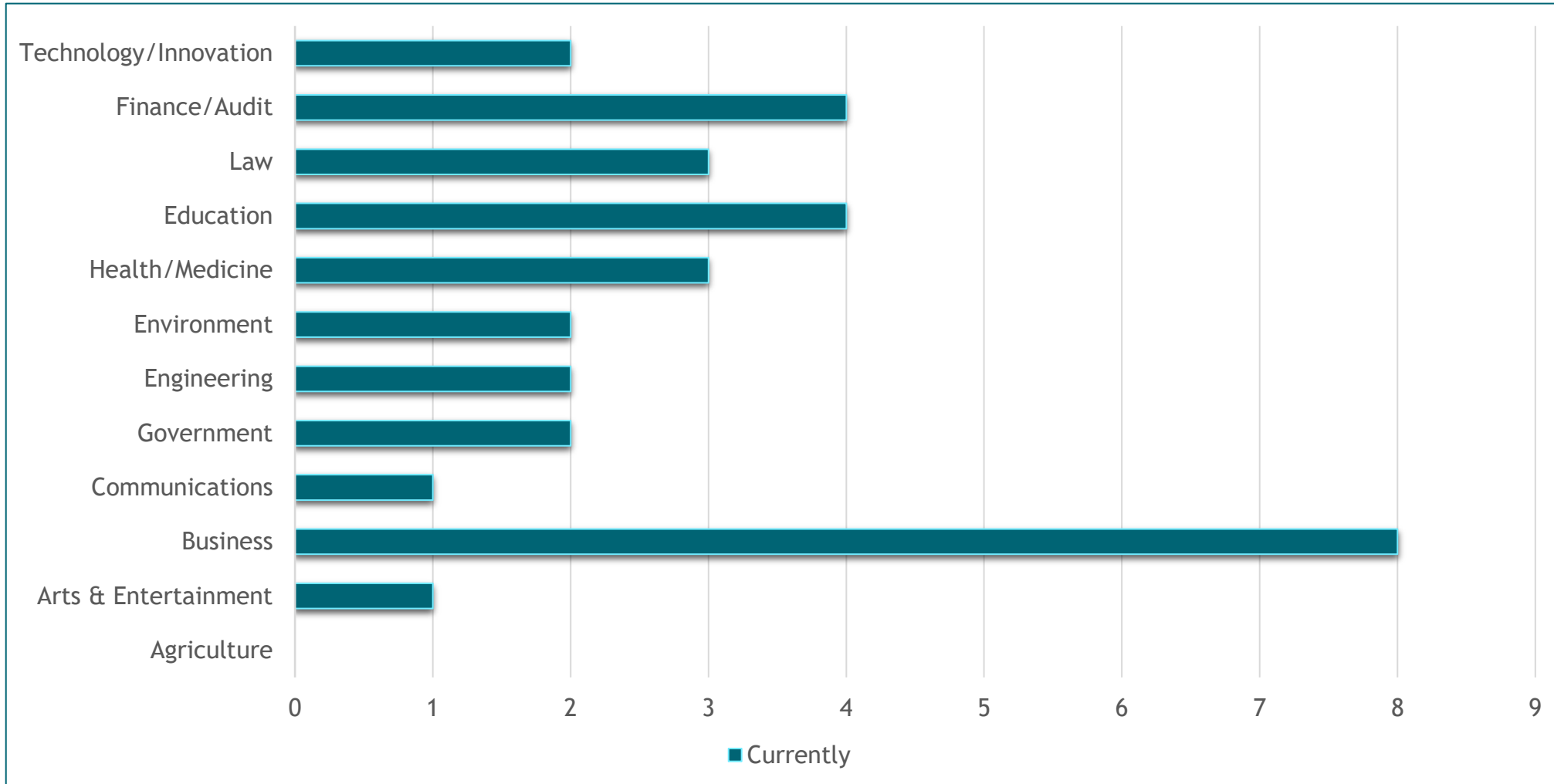
More than 90% had specific experiences with OSU prior to joining the Board as:

- OSU Alum
- OSU Parent
- OSU Employee
- OSU advisory or affiliated board member



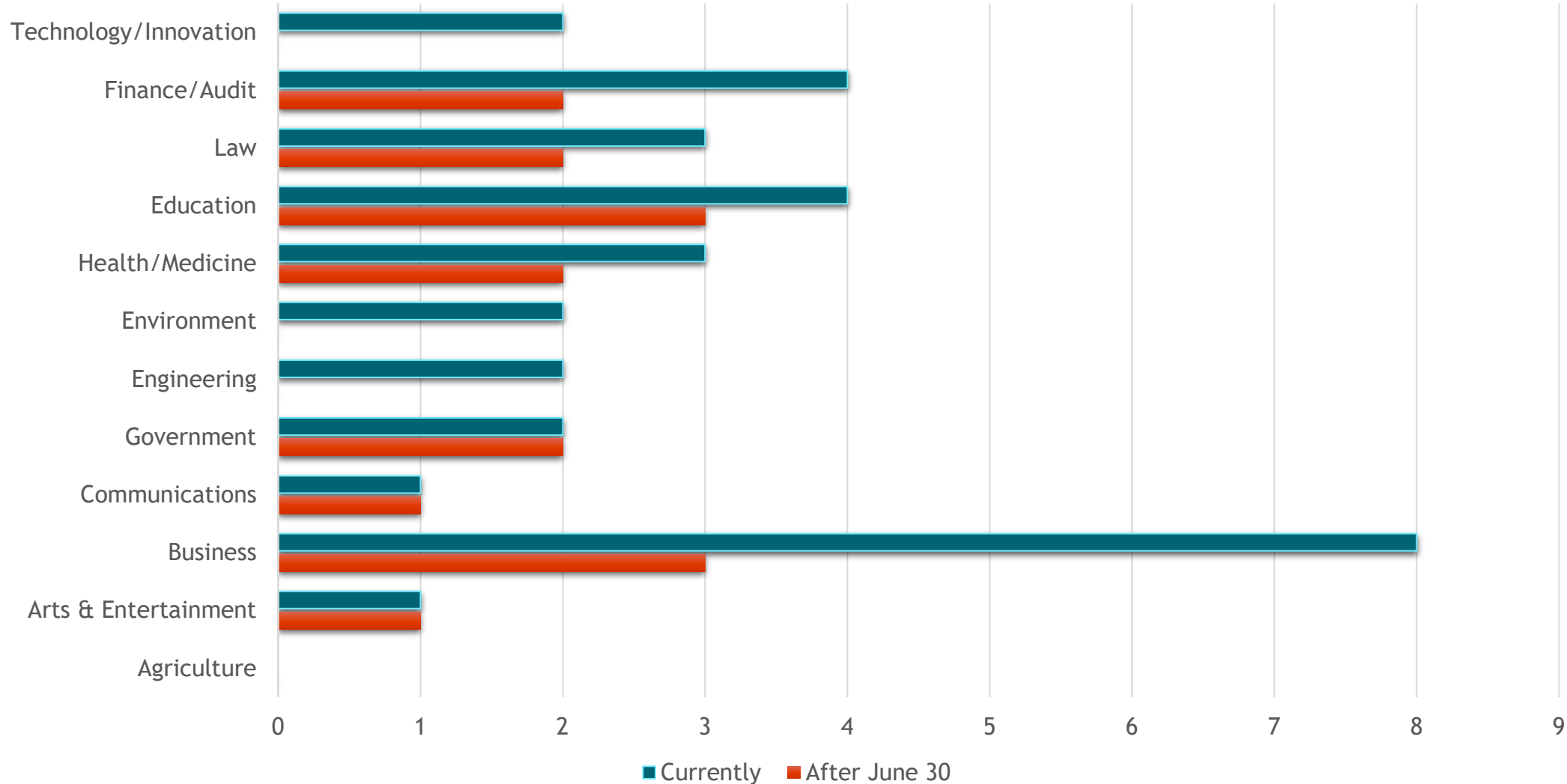


Professional Fields Currently Represented

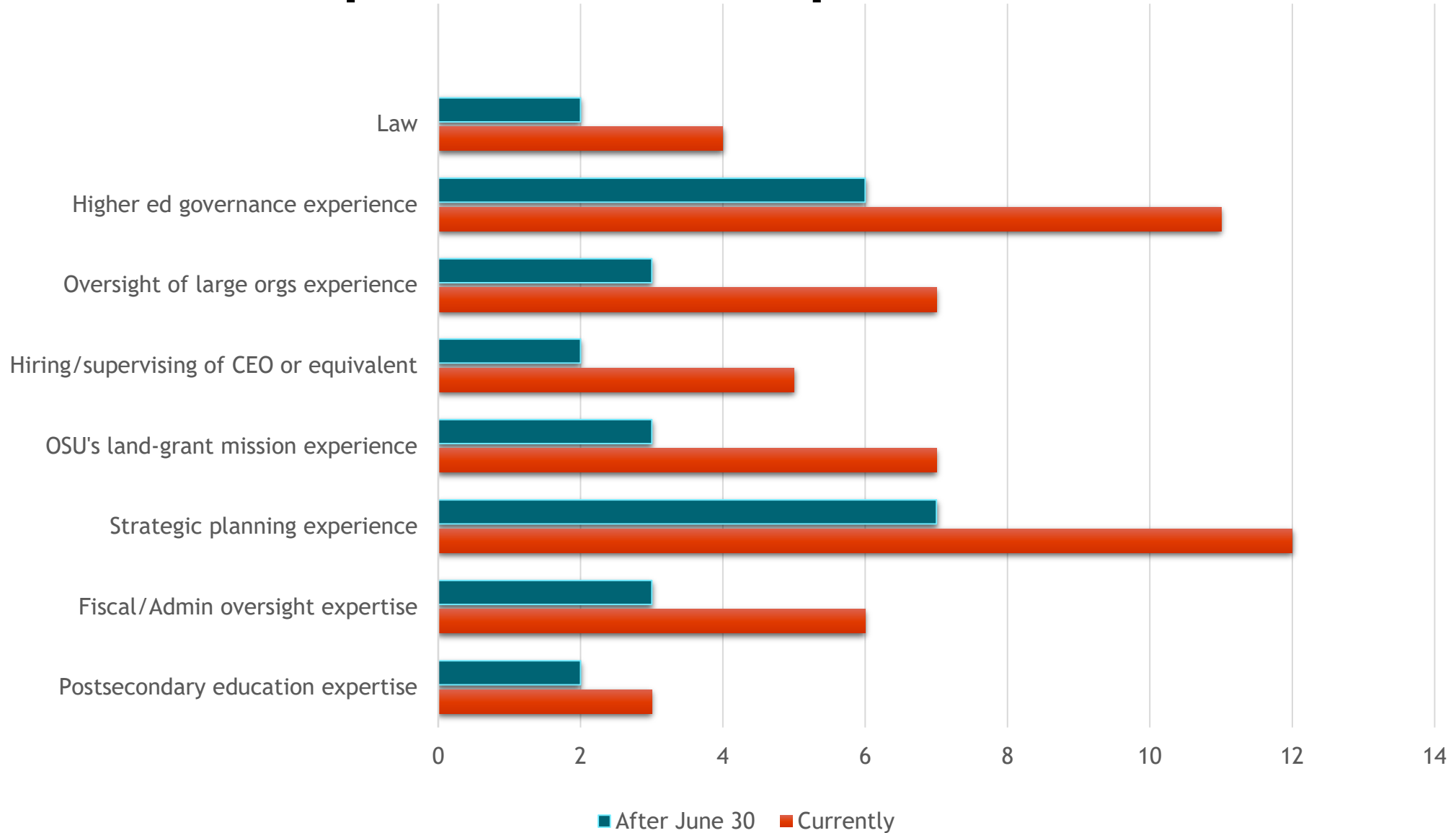




Professional Fields Represented - Comparison



Skills & Competencies - Comparison





Discussion