

## Campus Safety: Risk Management Report

### BACKGROUND

The Executive, Audit and Governance Committee annually reviews with university leadership the top risks that may impact Oregon State University's ability to meet its mission and objectives. Each of the identified top risks are assigned to the various board committees based on alignment with each committee's charter and workload. Through this process, the university identified Campus Safety as a top risk for the university. The Executive, Audit and Governance Committee provides oversight of the university's action plan for mitigating this risk.

The Campus Safety ERM goal is to support a safe and welcoming environment throughout OSU. The Campus safety topic will focus on the department of public safety and partner units and programs; and will also highlight efforts to improve preparation and recovery plans for hazards such as an active shooter, severe illness, earthquake, or inclement weather events. In January, the EAGC recognized the progress made to the hazard planning and workplace safety ERM topics. As a result of progress made, the ERM topic was changed to campus safety to incorporate ongoing support for efforts of the department of public safety. Hazard planning ERM efforts will continue to be reported out in the campus safety ERM risk report as OSU continues to refine university-wide understanding of emergency operating plans. The ERM topic of workplace safety will now operate under the control structures that were enhanced through the prior ERM efforts, notably the creation of a workplace safety culture task force in alignment with national higher education best practices and the implementation of an enhanced safety information management system to improve office operations and campus assessments. Workplace safety efforts also received an internal audit and successfully passed an Oregon Department of Environmental Quality inspection with zero violations.

### STATUS UPDATE

Safety of the OSU community is a top priority. The university has worked diligently to mitigate risk with the goal of providing a safe physical environment and a high state of readiness for response to threats and emergencies. For 2023, the enterprise risk of campus safety was identified and selected for tracking through updates to the board. This report outlines the major goals of the Department of Public Safety and outlines three objectives to achieve those goals, as well as the actions that will be taken and how DPS will measure these objectives.

As summarized in the report in Attachment 1, the Department of Public Safety contributes to a safe and welcoming environment at OSU through the efforts of its staff, its programs, and the preparation and recovery plans that are in place for hazards such as an active shooter, severe illness outbreak, earthquake, or inclement weather events.

The first objective is to continue to build a fully accredited police force serving the Corvallis campus and to demonstrate OSU's commitment to the highest professional standards of campus law enforcement and public safety services. Actions that DPS will take to achieve this objective include continuing efforts to fully staff the department, fully implementing a comprehensive set of policies and procedures, accreditation through the Oregon Accreditation Alliance, and achieving and maintaining accreditation through the International Association of Campus Law Enforcement Administrators (IACLEA).

The second objective is to effectively communicate and engage with the OSU community regarding public safety incidents, public safety actions, and public safety policy and procedure. Actions that DPS will take to achieve this objective include providing public access to department policies; assessing and improving Clery Act compliance practices; sharing incident data related to calls for service (including category of reported crimes and geographical information); and implementation of a committee for transparent and accountable policing and public safety.

The third objective is to continue the work of maintaining and refining the university Emergency Operations Plan (EOP). Actions that DPS will take to achieve this objective include continuous improvement of the university's EOP document, updating the plan every three years, and communicating effectively and continually about the EOP procedures via websites, training, and the Annual Security Report.

### **NEXT STEPS**

The Executive, Audit and Governance Committee will engage in a discussion about this Public Safety risk report at the June 1, 2023 meeting.

**Oregon State University  
Enterprise Risk Management  
2023 Priorities  
Campus Safety**

<b>Risk Topic Oversight Summary</b>						
<b>Board Oversight Committee</b>	<b>Risk Topic</b>	<b>University Goal</b>	<b>Type(s) of Risks to be Prevented</b>	<b>Risk Owner</b>	<b>Primary Risk Mitigation Strategy(ies)<sup>1</sup></b>	<b>Risk Mitigation Team</b>
Executive, Audit and Governance Committee	Campus Safety	Contribute to a safe and welcoming environment at OSU, through the efforts of DPS staff; its programs, and that preparation and recovery plans are in place for emergencies.	Operational (safety), Compliance, Financial, Reputational	VP for Finance and Administration (VPFA)	Reduce, Share/Insure, Accept	Senior Associate Vice President for Administration, Associate Vice President for Public Safety

<b>Mitigation Plan</b>	
<b>Objective 1: Build a accredited police force for the Corvallis campus</b>	
Actions to Satisfy Objective	Status Report
<ul style="list-style-type: none"> <li>• Hiring staff</li> <li>• Implementation of policy and procedure</li> <li>• Oregon Accreditation Alliance</li> <li>• International Association of Campus Law Enforcement Administrators Accreditation</li> </ul>	<p>Initial steps to achieve accreditation:</p> <ul style="list-style-type: none"> <li>• Ongoing: 75% Sworn staff hired.</li> <li>• Ongoing: Critical, priority policies in place. Ongoing consideration of additional operational policies underway.</li> <li>• Ongoing: Engagement underway with Oregon Accreditation Alliance to establish roadmap.</li> </ul>
<b>Objective 2: Effectively communicate and engage with the OSU community re: public safety incidents, actions, and policy and procedure.</b>	
Actions to Satisfy Objective	Status Report
<ul style="list-style-type: none"> <li>• Public access to policy</li> <li>• Assessment and improvement of safety communications practices</li> <li>• Sharing incident data</li> <li>• Implementation of Committee for Transparent and Accountable Policing and Public Safety (CTAPPS)</li> </ul>	<ul style="list-style-type: none"> <li>• Completed: Access to DPS policy via web.</li> <li>• Ongoing: Reviewing communication principles with partners. Review of practices between universities, training, assessment of timely warning and safety notices.</li> <li>• Ongoing: Publish to web, updating format, monitoring</li> <li>• Ongoing: Charter approved. Communication plan in progress. Hiring community engagement specialist.</li> </ul>
<b>Objective 3: Maintain and refine updated university emergency operations plan (EOP)</b>	
Actions to Satisfy Objective	Status Report
<ul style="list-style-type: none"> <li>• Approved Plan</li> <li>• Annex Updates</li> </ul>	<ul style="list-style-type: none"> <li>• Completed: The university's updated EOP was approved in 2022.</li> <li>• Cyclical review of EOP annexes underway</li> </ul>

*June 1-2, 2023 Board of Trustees Meetings*

<ul style="list-style-type: none"> <li>• Maintain</li> <li>• Implement</li> </ul>	<ul style="list-style-type: none"> <li>• Continuing: Communicate effectively and continually about the EOP procedures via websites, training, and Annual Security Report (ASR)</li> <li>• Continuing: An annual email is sent to all OSU email accounts with information about the EOP and how to access the plan. The EOP is also available on the OSU DPS/Emergency Management web site. Training is regularly offered and is available requested by units.</li> </ul>
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<b>Performance Metrics</b>		
<b>METRIC 1: Hiring</b>		
Goal	Results	Comments
Staffing of sworn positions	Currently at 75%.	<p>Actively advertising and conducting outreach. Building reputation as employer of choice in the public safety community. Tentative agreement reached for first collective bargaining agreement with the OSU Public Safety Association union.</p> <p>Onboarding capabilities limited by available training and trainers, both external and internal.</p>
<b>METRIC 2: Attain Oregon Accreditation</b>		
Goal	Results	Comments
Attain by 2025	Plan under development	Continue to set basic conditions that will allow pursuit of accreditation.
<b>METRIC 3: Start Committee for Transparent and Accountable Policing and Public Safety</b>		
Goal	Results	Comments
Committee for Transparent and Accountable Policing and Public Safety implementation Fall 2023	Approved charter. Communications regarding CTAPPS are in progress. Implementation planned for Fall 2023. Hiring of community engagement position in process. This individual will facilitate and support CTAPPS.	