

	OSU-PSC demand	OSU action	Difference and reasoning
1	OSU will provide information about its direct and indirect investments on a public website and will update these disclosures annually. The OSU Foundation will provide information about its direct and indirect investments on its website; it does not currently hold direct investments.	OSU has provided information about its investments on its website and will update these disclosures annually. The OSU Foundation provides information about its investments on its website and updates these disclosures annually.	OSU provided information about its direct investments because those are securities held in OSU's name. Indirect investments are broadly invested and holdings are publicly available to anyone who wishes to read their disclosures. The OSU Foundation does not hold direct investments.
2	OSU will establish a Task Force on Responsible Investing charged with evaluating the alignment with institutional investment policies with institutional values and priorities, while maintaining compliance with relevant laws and regulations. The task force will make recommendations for any revisions to investment policies to the OSU Board of Trustees for their consideration and potential adoption. Establishing this Task Force allows the opportunity for joint efforts and communication while adhering to established shared governance principles. This task force will launch by fall term 2024 and engage the OSU community widely. The recommendation will be made by the Winter 2025 board meeting. Majority of voting seats will be delegated to members chosen by the OSU Palestine Solidarity Coalition.	OSU is establishing a Task Force on Responsible Investing charged with evaluating the alignment of institutional investment policies with institutional values and priorities, while maintaining compliance with relevant laws and regulations. The task force will recommend appropriate revisions, if any, to investment policies to the OSU Board of Trustees for their consideration and potential adoption. The task force, which will launch by fall term 2024 and engage the OSU community widely, will allow for dialogue, consensus-based decision making and open communication while adhering to established shared governance principles. It will complete its work by the end of the 2024-25 academic year. All OSU community members with strong interest in this topic will be considered for membership on this task force.	OSU will not reserve spots for any single interested group. All OSU community members with strong interest must have an opportunity to contribute and will be given serious consideration; decisions and recommendations must be made through consensus, not a voting bloc.
3	OSU will form a Task Force on Responsible Procurement charged with evaluating the alignment of institutional procurement with institutional values and priorities, while maintaining compliance with relevant laws and regulations.	OSU is establishing a Task Force on Responsible Procurement charged with evaluating the alignment of institutional procurement with institutional values and priorities, while maintaining compliance with relevant laws and regulations. The task force will recommend	OSU will not reserve spots for any single interested group. All OSU community members with strong interest must have an opportunity to contribute and will be given serious consideration; decisions and recommendations must be

	<p>The task force will make recommendations for any revisions to procurement policies to the OSU President for consideration and potential adoption. Establishing this Task Force allows the opportunity for joint efforts and communication while adhering to established shared governance principles. This task force will launch by fall term 2024 and engage the OSU community widely. The recommendation will be made by the Winter 2025 board meeting. Majority of voting seats will be delegated to members chosen by the OSU Palestine Solidarity Coalition.</p>	<p>appropriate revisions, if any, to procurement policies to the OSU President for consideration and potential adoption. The task force, which will launch by fall term 2024 and engage the OSU community widely, will facilitate dialogue, consensus-based decision making and open communication while adhering to established shared governance principles. It will complete its work by the end of the 2024-25 academic year. All OSU community members with strong interest in this topic will be considered for membership on this task force.</p>	<p>made through consensus, not a voting bloc.</p>
4	<p>The OSU Foundation will establish a Task Force on Responsible Investing charged with evaluating the alignment of institutional investment policies with OSU's institutional values and priorities, while maintaining compliance with relevant laws and regulations. The task force will make recommendations for any revisions to investment policies to the OSU Foundation Board of Trustees and Executive Committee for their consideration and potential adoption. Establishing this Task Force allows the opportunity for joint efforts and communication. This task force will launch by fall term 2024 and engage the OSU community widely. The recommendation will be made by March 2025. Majority of voting seats will be delegated to members chosen by the OSU Palestine Solidarity Coalition.</p>	<p>N/A</p>	<p>OSU cannot charge a task force on OSU Foundation investment. OSUF is a separate entity with its own Board and management team and its own fiduciary obligations. OSU cannot legally commit or otherwise compel OSUF to accept on this demand.</p>
5	<p>OSU has and will continue to vigorously protect the free expression and academic freedom rights of all OSU community members, including by resisting any attempt to</p>	<p>Committed as written.</p>	<p>N/A</p>

	interfere with the academic freedom of any faculty member. OSU's policies in this area are among the most supportive of free expression in the country. The limits of these policies are narrowly tailored and clearly spelled out. Additionally, OSU staff will continue to counsel OSU students and faculty who wish to learn more about these policies and how to convey their opinions and viewpoints consistent with their rights and responsibilities.		
6	OSU will continue enforcing university policies prohibiting discriminatory and harassing conduct based on nationality, ethnicity or religion, including prohibited anti-Palestinian and anti-Semitic behavior.	Committed as written.	N/A
7	OSU will not sanction any OSU student or university employee for their participation in the overnight encampment. Any disciplinary action, whether they be criminal or student code of conduct charges, brought upon an University employee or student for participating in or supporting the OSU Palestine Solidarity encampment will be rescinded, removed from record, and ameliorated.	<p>Upon disassembly of the encampment, and pending no future violations of university policies, including by disrupting future university events and programs, no additional referrals will be made of students or employees to the Office of Student Conduct and Community Standards or Employee and Labor Relations for their involvement in the overnight encampment.</p> <p>For individuals with pending Office of Student Conduct and Community Standards and Employee and Labor Relations referrals related to their involvement in the overnight encampment, disassembly of the encampment, and no future violations of university policies, including by disrupting university events and programs, will be considered a favorable mitigating factor in the resolution of any current alleged violations of university policy.</p>	<p>The university must apply policy equally, regardless of the viewpoint of speakers.</p> <p>Additionally, all participants in the encampment were provided repeated notice and warnings that their involvement could result in accountability under university policy or law. The decision to violate university policy and law was made knowingly; this is consistent with established practices of civil disobedience.</p>

		All OSU community members are encouraged to continue exercising their free expression rights in alignment with the university Free Expression Policy and other related policies.	
8	The creation of new curricula and courses of studies, such as Middle Eastern studies, involves shared governance partners and state agencies. OSU currently offers courses on the Arab-Israeli Conflict, Politics and Religion in the Modern Middle East, Middle Eastern Literature, and Jewish and Islamic Traditions, to name a few, as well as an option in Global Perspectives on War, Peace and Empire. OSU commits to work with interested faculty and students and provide monetary support to develop educational programming, including lectures or panels, on these and related topics with planning to begin in June 2024. OSU will seek to hire additional faculty to teach courses in Palestinian studies. OSU invites student members recommended by the OSU-PSC to join these efforts.	OSU is developing a new program of scholarly events and activities supported by the Office of the Provost, College of Liberal Arts and PRAX to engage humanists, artists, scientists and other scholars from a variety of backgrounds to advance greater understanding and awareness of history, conflict and diaspora in Palestine, Israel, and the Middle East. All OSU community members with strong interest in these topics will be considered for membership on the steering committee for this program.	OSU's plan does not provide a commitment to hire faculty because the creation of new courses and programs of study is delegated to faculty and the Faculty Senate; new courses and programs of study could emerge from curriculum processes, but the university cannot guarantee this.
9	The university will develop, publish on a public website and publicize a "library guide" that contextualizes the complex and interwoven incidents of displacement and violence that characterize the history and present of Palestine, Israel and the region. This library guide will allow OSU community members and the public to engage topics of imperialism, colonialism and oppression critically to learn more, make connections to the OSU community and think for themselves. This library guide	With assistance from OSU Libraries, the university is developing a "library guide" that will contextualize the complex and interwoven incidents of displacement and violence that characterize the history and present of Palestine, Israel and the region. This guide will help OSU community members and the public to engage these topics with a critical lens to understand implications for the OSU community. The intent is to complete this work by the end of fall term 2024, at which time the	OSU's plan largely aligns as written.

	<p>will encourage OSU community members and the public to critically engage in topics of imperialism, colonialism, and oppression; to make connections of these topics to the OSU community; and to develop how these topics relate to themselves. Development of this library guide will begin in June 2024 with an intended publication date of fall term 2024. OSU invites student members recommended by the OSU-PSC to join this effort.</p>	<p>guide will be made publicly and widely available. OSU invites all interested OSU community members to participate in this process.</p>	
10	<p>To contribute to the alleviation of civilian suffering, OSU will support a university effort to raise funds for the International Committee of the Red Cross which has worked in Gaza, the West Bank and Israel since 1967, partnering with the Palestine Red Crescent Society and Magen David Adom, to provide direct humanitarian aid and advocate for humanitarian protections. OSU will also support a university effort to raise funds for the United Nations Relief and Works Agency for Palestine Refugees in the Near East which has worked consistently in Palestine since 1950 to provide "assistance for Palestine refugees in Jordan, Lebanon, Syria, West Bank, and the Gaza Strip to achieve their full potential in human development pending a just solution to their plight." OSU invites student members recommended by the OSU-PSC to join this effort. Planning sessions will begin immediately once the encampment is disbanded.</p>	<p>To contribute to the alleviation of civilian suffering in the region, OSU will support a university effort to raise funds for the Palestine Children's Relief Fund, which provides medical and humanitarian relief collectively and individually to children throughout the Levant, regardless of their nationality or religion, as well as the International Committee of the Red Cross, which has worked in Gaza, the West Bank and Israel since 1967 in partnership with the Palestine Red Crescent Society and Magen David Adom to provide direct humanitarian aid and advocate for humanitarian protections.</p>	<p>Given ongoing UN Office of Internal Oversight Services investigation into UNRWA employees, it is not appropriate for OSU to raise funds for this organization at this time; substituted another organization focused on alleviating suffering and maintained International Committee of the Red Cross.</p>
11	<p>OSU will establish a Task Force on Ethical Academic Partnership charged with evaluating the alignment with institutional</p>	<p>Declined</p>	<p>OSU will not charge a Task Force on Ethical Academic Partnerships. Academic boycotts infringe on academic freedom, a core tenet of</p>

	<p>research policies with institutional values and priorities, guided by the Palestinian Campaign for the Academic and Cultural Boycott of Israel guidelines, while maintaining compliance with relevant laws and regulations. The task force will make recommendations for any revisions to research ethics policies to the OSU Board of Trustees for their consideration and potential adoption. This task force will be launched by Fall 2024 and will involve active engagement with the OSU community at large. The recommendation will be made by the Winter 2025 board meeting. Majority of voting seats will be delegated to members chosen by the OSU Palestine Solidarity Coalition.</p>		<p>the university. The OSU administration cannot and will not regulate scholarly activities in ways that contravene faculty rights.</p>
12	<p>OSU will provide full financial support to ten scholars from Palestine to complete their studies at Oregon State and receive their degree at OSU, either undergraduate or graduate.</p>	<p>OSU is dedicating grant aid to eligible students whose academic course of study has been disrupted by violence and conflict. Over the next three years, applications for this grant aid from students whose course of study has been impacted by violence in Gaza and Israel will be given substantial consideration for support.</p>	<p>OSU cannot legally provide aid on the basis of nationality or any other protected classification; OSU will grant aid to students impacted by violence in Gaza and Israel, which is a legally permissible approach that will have a similarly positive impact.</p>
13	<p>N/A – OSU-PSC did not request.</p>	<p>As a standing member of the Scholars at Risk Network, OSU can host scholars who have been displaced by violence and conflict. Over the next three years, applications for scholar hosting opportunities from scholars impacted by violence in Gaza and Israel will be given substantial consideration for support.</p>	<p>OSU added this new action to host scholars impacted by violence in Gaza and Israel.</p>