



## Vice Provost, Extension and Engagement Search

WittKieffer is pleased to support Oregon State University in the search for its next Vice Provost, Extension and Engagement.

We welcome your questions, comments, and suggestions throughout the search.

### WittKieffer Contact Information

#### Consulting Team

**Suzanne Teer**

831-621-4904

[suzanne.teer@wittkieffer.com](mailto:suzanne.teer@wittkieffer.com)

**Jeff Compher**

630-575-6928

[jcompher@wittkieffer.com](mailto:jcompher@wittkieffer.com)

**Sandra Chu**

315-878-8921

[schu@wittkieffer.com](mailto:schu@wittkieffer.com)

#### Search Coordination and Logistical Support

**Milena Wasinska**

630-575-6147

[mwaskinska@wittkieffer.com](mailto:mwaskinska@wittkieffer.com)

---

To suggest potential candidates or forward nominations,  
or to send inquiries or comments to the entire search team, please email:

[OSU-VPEE@WittKieffer.com@wittkieffer.com](mailto:OSU-VPEE@WittKieffer.com@wittkieffer.com)

---

Physical mail can be addressed to:

**WittKieffer**

Attn: Oregon State University Vice Provost, Extension and Engagement Search  
2015 Spring Road, Suite 510  
Oak Brook, IL



## SUZANNE TEER

### SENIOR PARTNER, EDUCATION

Santa Fe, NM

P +1 831-621-4904

[suzanne.teer@wittkieffer.com](mailto:suzanne.teer@wittkieffer.com)

#### PRACTICES

##### Education

Academic Medicine and  
Health Sciences

#### EDUCATION

M.A., Clinical Psychology,  
Pepperdine University,  
Malibu, CA

B.A., International Affairs,  
University of Mary Washington,  
Fredericksburg, VA; Phi Beta  
Kappa

eCornell Certificate in Diversity  
and Inclusion

Suzanne Teer places a premium upon building rewarding, long-term relationships with clients, striving to understand the unique culture of each institution and the compelling nature of each leadership opportunity. She approaches her work from the perspective of a true partner. She is highly responsive and service-oriented and carries this approach through to maintaining close, communicative relationships with the executive candidates she engages.

Suzanne supports leadership searches for presidents, vice presidents, provosts, deans, and other key roles across all academic areas, with particular expertise in science, research-oriented, and engineering-related searches. Her clients include top-tier private and public research universities, independent research institutes, public regional universities, and leading private universities. Prior to joining WittKieffer, Suzanne spent 20 years with the University of California raising funds to support the physical and biomedical sciences where she developed her passion for science and research. She was a member of the advancement executive team at University of California, San Francisco (UCSF) and held senior leadership positions in advancement at University of California, Irvine. Suzanne held national leadership roles within her professional associations. She is also a Certified Professional Co-Active Coach.

Suzanne is a recipient of the WittKieffer Quality Award and the WittKieffer Values Award. She also serves on WittKieffer Board of Directors and the firm's Quality Committee. In 2023, Suzanne completed the eCornell certificate program in Diversity and Inclusion, which focuses on improving employee engagement, counteracting unconscious bias, and fostering an inclusive work climate.



## JEFF COMPHER

**PRINCIPAL**  
and PRACTICE LEADER,  
INTERCOLLEGIATE  
ATHLETICS

Chicago, IL  
P +1 630-575-6928  
[jcompher@wittkieffer.com](mailto:jcompher@wittkieffer.com)

### PRACTICES

**Education**

### EDUCATION

M.S., College Counseling,  
Shippensburg University of  
Pennsylvania, Shippensburg, PA

B.S., Psychology, James  
Madison University,  
Harrisonburg, VA

As a former director of athletics and long-time administrator in higher education, Jeff Compher brings to his role with WittKieffer a unique insight into the types of individuals who thrive in leadership roles within academia today. Based in Chicago, Jeff leads searches for senior-level administrators at a range of institutions, drawing upon more than 25 years of experience at leading colleges and universities.

Jeff has supported a broad range of leadership searches for WittKieffer, including those for presidents, provosts, deans and athletic directors, as well as VPs and executives in marketing and communications, advancement, human resources, academic affairs and finance. His work is built upon establishing close rapport and trust with clients, ensuring that an institution's president, trustees, search committee and other key stakeholders understand the challenges and opportunities of an engagement. In sourcing candidates and reaching out into the marketplace, he relies upon an extensive network of former peers and leaders with whom he has established relationships over many years.

Jeff's career as an athletics administrator included time on three separate president's/chancellor's cabinets. His work focused on the student-athlete experience and sports as a complement to the educational missions of the institutions he served. He has championed Title IX, diversity and inclusion initiatives, strong ethics and compliance, financial prudence, fundraising, media partnerships, academic support and life skills for athletes, and many more important issues in intercollegiate athletics. Most recently as director of athletics for East Carolina University, he oversaw a complex NCAA Division I program with 450 student-athletes and 170 staff members, led the department's ambitious strategic planning efforts, and managed the school's transition from Conference USA to the American Athletic Conference. Jeff was a key member of the chancellor's executive council.

As director of athletics at Northern Illinois University, Jeff also emphasized academics and athletics, as all 17 of NIU's intercollegiate programs surpassed the NCAA's Academic Progress Rate (APR) every year during his tenure. Jeff also experienced widespread success as AD at Western Carolina University, and held significant roles at the University of Washington and Vanderbilt University. At the start of his career, Jeff spent 13 years at North Carolina State University, holding roles in student affairs, advancement and as assistant to the chancellor.



## **SANDRA CHU**

### **CONSULTANT**

Geneva, NY  
P +1 315-878-8921  
[schu@wittkieffer.com](mailto:schu@wittkieffer.com)

#### **PRACTICES**

##### **Education**

#### **EDUCATION**

M.A., English and Creative Writing, New York University, New York, NY

B.A., Psychology, Princeton University, Princeton, NJ

As a consultant in WittKieffer's Education Practice, Sandra Chu (she/her) supports clients by taking a 30,000-foot view of their leadership challenges while also paying close attention to the details of an executive search. Sandra supports a range of executive recruitments for WittKieffer, giving special attention to creating a broad, diverse pool of candidates for given roles. Sandra has more than 20 years of experience in leadership development, project and relationship management, and executive recruiting. She produces results through innovative, motivational and authentic leadership.

Prior to joining WittKieffer, Sandra was a principal with Two Tigers Consulting in Geneva, New York. In this role, she coached individuals and organizations in leadership development, including administering DISC behavioral evaluations. Concurrently, she was a consultant for MMS Consulting of Langhorne, Pennsylvania, where she project-managed two national conferences on student health and wellness in the K-12 space. A former all-Ivy League athlete, Sandra served as a collegiate rowing coach for 22 years, mentoring athletes at Princeton University, Kansas State University and Hobart and William Smith Colleges. Across these campuses and at New York University, she also had responsibilities as faculty, in admissions, for Middle States accreditation, with development, and for DEI strategic planning and implementation. She collaborated with faculty to develop programs in global studies and leadership education. Among her coaching accomplishments, she mentored 26 All-Americans and 248 All-Academics and was named national, regional and league coach of the year.

Sandra's passion is for education and athletics broadly. Her volunteer work includes founding Geneva Robotics, a competitive robotics program on the FIRST Lego® platform which focused on serving students from underrepresented backgrounds in STEM; serving on strategic planning committees for the Geneva City School District; and giving back to her rowing community as a starting line announcer for the Head of the Charles® Regatta in Boston, MA.