



TO: Board of Trustees, Oregon State University
FROM: Ben Cannon, Executive Director, HECC
DATE: October 21, 2025
SUBJECT: 2025 Q3-Q4 Higher Education Coordinating Commission (HECC) Updates

This document highlights some of the recent actions and initiatives of the Higher Education Coordinating Commission (HECC). For more information on our work, initiatives, and programs, go to: www.oregon.gov/highered or [sign up for our mailings lists for email updates](#).

HECC Launches Activities Driven by Its New Strategic Plan

The HECC's [Strategic Plan, adopted in October 2024](#), describes the vision, mission, goals, and strategies that the Commission intends to guide its work over the next three to five years. At its August public meeting, the Commission reviewed [an initial set of new activity that the agency plans to initiate in 2025-2026 toward these goals](#). In addition to the work on goals, the HECC will consider embarking on a collaborative process to develop new state goals for postsecondary education and training that could be recommended to the Legislature in 2027. This initial list of actions focuses on new or changed activities, and it is intended to build upon activities already underway at HECC that are aligned with the HECC's strategic goals.

Ongoing Federal Changes and HECC's Mission

The HECC has published a web page focused on ongoing federal developments and how they intersect with HECC's mission. View the [federal changes web page here](#).

2025 Legislative Outcomes for Oregon Postsecondary Education and Training Published in HECC Summaries

Oregon maintained a largely Current Service Level (CSL) postsecondary budget for 2025-27, while featured bills expanded access to some postsecondary programs. We are pleased to share summaries of key budget and policy outcomes from the legislative session.

- The [Fact Sheet on the HECC 2025-27 Legislatively Adopted Budget \(LAB\)](#) provides a short overview of budget outcomes.
- The [2025 Legislative Session Summary](#) summarizes the budget in more detail and describes outcomes of 26 legislative bills pertaining to the postsecondary education and workforce system, as well as some upcoming implementation steps.

The 2025 Oregon Campus Sexual Misconduct Survey is Developed and Ready for Institutions to Administer

The Sexual Misconduct Survey Council has completed its legislative charge to develop the [base 2025 Oregon Campus Sexual Misconduct Survey](#) and [implementation recommendations](#), which were distributed to Oregon colleges and universities in September. Oregon institutions have two years to administer the survey to their students for the first time. The survey is designed to allow students as much control as possible over the experience of taking it.

Survey results will shed light on how Oregon higher education students are affected by sexual misconduct. Institutions will be able to identify strengths and areas for improvement in their sexual misconduct prevention and response programs. Reducing sexual misconduct and improving support for those who have experienced it can reduce harm and trauma and help ensure that all students will be able to achieve their academic goals. For more information about the survey, contact Rowan Frost (rowan.frost@hecc.oregon.gov) or visit the [Sexual Misconduct Reporting web page](#).

Industry Consortia Release New Occupation and Wage Profiles Summarizing High-Skill, High-Wage, High-Demand Jobs in Oregon’s Healthcare, Manufacturing and Technology Sectors

The HECC’s [Industry Consortia](#) have approved wage profiles for high-skill, high-wage, high-demand jobs in Oregon’s healthcare, manufacturing, and technology sectors, which are now available on our website.

- [Access the Healthcare Occupation Profiles and Wage Data](#)
- [Access the Manufacturing Occupation Profiles and Wage Data](#)
- [Access the Technology Occupation Profiles and Wage Data](#)

Prepared by HECC staff in collaboration with the Oregon Employment Department, the profiles fulfill the wage transparency expectations of HECC’s Industry Consortia detailed in [House Bill 3306 \(2023\)](#). They will be updated biennially. Each set of profiles shares typical education and training requirements, typical entry-level hourly and annual wages, industries where Oregonians are employed in these occupations, and regional employment and wage data from across the state.

Transfer Initiatives: Stay Informed on the Progress Made to Streamline Transfer

The HECC and public institutions, through the [Transfer Council](#), continue to work together to help simplify transfer of credits between Oregon’s 17 community colleges and seven public universities to save students time and money.

APPROVED AGREEMENTS EASIER TO FIND ON OUR WEBSITE

Check out our revamped [Major Transfer Map](#) and [Common Course Numbering](#) web pages to learn more about current agreements, including effective dates and catalog requirements. Students can learn how to take advantage of active agreements under [Tools for Transfer here](#). Students can easily identify available CCN courses in catalogs because these course numbers end in a Z.

NEW CALENDAR FOR FACULTY SUBCOMMITTEE MEETINGS

Faculty collaboration is essential to transfer work. In addition to the public meetings of the Transfer Council, the HECC convenes numerous faculty subcommittees that advise on transfer initiatives. Pursuant to recent legislation, meetings of the faculty subcommittees are exempt from public meeting law requirements. However, the HECC continues to make meeting information and viewing access available on a [new faculty subcommittee calendar page here](#).

NEW TRANSFER LEADERSHIP AT HECC

We are pleased to announce **Dr. Leigh Graziano** will serve as the new Transfer Initiatives Director, as of July 2025. Dr. Graziano is leading the transfer team that is now housed in the Office of the Executive Director.