



OSU Board of Trustees
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October 10, 2025

To: OSU Board of Trustees
From: Román Hernández, chair
Re: 2026 Board Work Plan and 2025 Assessment Results

Trustees,

As part of our annual planning cycle, which is essential to meeting our responsibilities as trustees and promoting our effectiveness as a board, we will discuss the board's work plan for the coming year at the October 23, 2026, board meeting.

The annual committee self-assessment will be conducted after newly appointed trustees have attended the October meetings. We will have an opportunity to reflect on the assessment results at the January 16, 2026, meeting of the full board.

The proposed 2026 work plan continues to be grounded in the responsibilities of the board. As a reminder, this work plan may be adjusted based on emerging needs.

In addition, the 2025 work plan is included with updates, demonstrating the work of the board in core areas of our responsibility along with examples of board engagements.

I look forward to our discussion of the proposed work plan.

Thank you for your service,

Román Hernández
Chair



Board of Trustees Calendar Year 2025 Work Plan

Mission & Strategic Direction

- Prosperity Widely Shared Update
- Advancing Inclusive Excellence: Annual Report October 2025
- Board Retreat: ~~October 2025~~ (to be rescheduled)

Board Accountability & Performance

- Annual Governance Refresher: October 2025 (moved to May 2025)
- Annual Review of Delegation of Authority: ~~January 2025~~
(Moved to May 2025 as part of the annual governance refresher)
- Annual Board Assessment: ~~October 2025~~ (moved to January 2026)
- Annual Committee and Board Work Plans: October 2025

Fiscal Integrity

- Ten-Year Business Forecast: ~~Spring 2025~~ (moved to special meeting on July 8, 2025)
- FY2024 Annual Financial Statements: January 2025
- FY2026 Tuition Rates, Mandatory Fees and Student Incidental Fees: ~~April 2025~~
(moved to March 2025)
- FY2024 Operating Budget: May 2025
- OSU Foundation Report (delivered as a standing report to the board)

Educational Quality

- Education and Research Quality Metrics
 - ASC: Educational Programs Metrics & Briefing: March 2025
 - ASC: Research Metrics & Briefing: January 2025
- New Academic Programs (delegated to ASC)

Engaging University's Major Constituencies

- Each meeting the board hears standing reports from Faculty Senate, ASOSU,ASCC, HECC, OSU Foundation
- Each meeting, planned activities with students
- Each meeting, planned activities with faculty
- Regular communication of the board's governance role and its decisions

Presidential Assessment

- Board Chair's Report: President's FY2025 Assessment: October 2025

Board Activities

Before every board meeting: breakfast with students (by invitation based on themes of board engagement and educational activities)

Jan 2025: Attend OSU men's basketball game

March 2025: College of Forestry spotlight event

May 2025: President's Dinner

May 2025: Joint meeting with the OSU Foundation Board

May 2025: Faculty Excellence Recognition and Awards Dinner

June 2025: OSU and OSU-Cascades Commencement Ceremonies

October 2025: Performance at the Patricia Valian Reser Center for the Creative Arts (PRAx)



Board of Trustees Calendar Year 2026 Work Plan

Mission & Strategic Direction

- Prosperity Widely Shared Updates
- Mission and Impact Briefing
- President’s Standing Report to the Board
- Advancing Inclusive Excellence Briefing
- Annual Board Retreat

Board Accountability & Performance

- Annual Governance Refresher, including Annual Review of Delegation of Authority
- Annual Board and Committee Assessments and Work Plans

Fiscal Integrity

- Ten-Year Business Forecast: Spring 2026
- Annual Financial Statements: Winter 2026
- FY2027 Tuition Rates, Mandatory Fees and Student Incidental Fees: Spring 2026
- Operating Budget: Spring 2026
- OSU Foundation Annual Briefing

Educational Quality

- Education and Research Quality Metrics
 - ASC: Educational Programs Metrics & Briefing: March 2026
 - ASC: Research Metrics & Briefing: January 2026
- New Academic Programs (delegated to ASC)

Engaging University’s Major Constituencies

- Standing reports: Faculty Senate, ASOSU, ASCC, HECC, OSU Foundation
- Students invited to planned activities of the board
- Faculty invited to planned activities of the board
- Regular communication of the board’s governance role and its decisions

Presidential Assessment

- Board Chair’s Report: President’s Annual Assessment October 2026

Board Activities & Suggested Themes

- Event at PRAX
- Annual President’s Dinner
- Joint meeting with the OSU Foundation Board: Spring 2026
- Faculty Excellence Recognition and Awards: Spring 2026
- Other activities informed by themes informed by the 3 goals of *Prosperity Widely Shared*, the university’s strategic plan