



Oregon State
University

The Board of Trustees of Oregon State University

Meeting of the Board of Trustees

January 20, 2023
10:00 am – 4:00 pm
Memorial Union, Horizon Room
Corvallis, OR

MINUTES

Trustees Present: Kirk Schueler (*chair*), Patty Bedient (*vice chair*), Julia Brim-Edwards, Darry Callahan, Maria Chávez-Haroldson, Susan Clark, Michele Longo Eder (*via Zoom*), Román Hernández, Julie Manning, Jayathi Murthy (*ex officio*), Preston Pulliams, Jax Richards, Inara Scott

Trustees Absent: Rani Borkar, Lamar Hurd

University Staff Present: Shanon Anderson, Jackie Bangs, Andrea Ballinger, Steve Clark, Tom DeLuca, Kevin Dougherty, Katie Fast, Ed Feser, Susan Freccia, Alix Gitelman, Becca Gose, Mike Green, Jen Humphreys, Stacy Jeffries, Terry Meehan, Phil Mote, Deb Mott, Paul Odenthal, Shalece Rains, Melanie Rose, Rick Settersten, Patti Snopkowski, Irem Tumer, Scott Vignos

Invited Guests: Terry Cross (HECC), Taha Elwefati (ASCC), Kate MacTavish (OSU Faculty Senate), Matteo Paola (ASOSU), John Stirek (OSU Foundation)

Former members of the Elliott State Research Forest Advisory Committee: Colin Beck (*via Zoom*), Melissa Cribbins, Bob Sallinger and Keith Tymchuk

1. Call to Order / Roll Call / Declaration of a Quorum / Land Acknowledgement

Board Chair Kirk Schueler called the meeting to order at 10:02 a.m. Board Secretary Jackie Bangs called the roll and verified a quorum. Chair Schueler read the university's land acknowledgement statement.

2. Public Comments

Doug Pollock provided public comment on the Elliott State Research Forest and the Elliott Habitat Conservation Plan.

Ellie Ocel provided comments on diversifying engagement in the McDonald-Dunn Research Forest.

Kieran Hostetler-McLaughlin provided comments on the board meeting format and student involvement with trustees.

Hunter Grove provided public comment on tribal involvement in the McDonald-Dunn Research Forest.

Avery Roos provided comments on funding and research related to the McDonald-Dunn Research Forest.

Gordon Reistad provided public comment on the construction of upper-division and graduate student housing at the corner of Southwest 11th St. and Madison Ave.

3. Opening Comments and Reports

a. Chair's Comments

Board Chair Kirk Schueler expressed appreciation for the opportunity to meet with students and faculty from the College of Science at the previous evening's board spotlight event.

He said that he and Vice Chair Patty Bedient continue to meet regularly with President Murthy to determine how to best support her in her role.

Chair Schueler announced that President Murthy would present potential at-large candidates for anticipated vacancies on the board at a special meeting in March. Pending board approval, the candidates will be forwarded to the governor for consideration and subject to final confirmation by the senate in May.

He said the board would be going back to its pre-pandemic model of robust, in-person orientation for new trustees.

b. President's Report

OSU President Jayathi Murthy delivered the report.

She spoke about her participation in the 20th annual Oregon Business Plan Leadership Summit in December, where she delivered the message that investment in higher education is essential for the state's economy and the future of all Oregonians.

President Murthy provided an overview of her upcoming trip to India to engage with higher education leaders across the country and work to promote research collaboration, faculty exchanges and opportunities for students.

She said the university is seeking legislative support for increased state funding for the Oregon Opportunity Grant in collaboration with other Oregon public universities. This would improve access to higher education for all students, including those with high financial need.

President Murthy provided updates on appointments and vacancies in senior leadership positions.

c. Oregon State University Foundation Report

John Stirek, chair of the OSU Foundation Board of Trustees, joined the meeting virtually by Zoom to deliver the report.

Stirek reported that donors had given \$75.04M to support students between July 1 and Dec. 30, 2022. He said the Foundation plans to roll out targeted fundraising investment initiatives for student success and collaborative research and innovation in the coming months.

He said the endowment value as of Nov. 30 was \$789.06M, which is up from the previous three months and performing well.

Stirek reported that Beavers around the world are actively engaged with OSU and mentioned OSU Connections, an online networking platform with the capacity to build a global network of alumni.

d. Associated Students of Oregon State University Report

Associated Students of Oregon State University President Matteo Paola delivered the report.

Paola gave an update on efforts to secure space and staffing for an international student lounge and

disabled student lounge. He announced a pilot program increasing the maximum hours for student workers from 20 to 24, with a tentative implementation date of July 1.

Paola reported on ASOSU's efforts to change pay periods from monthly to bi-weekly and secure a 4.75% pay increase for student employees in all student fee-funded units.

He spoke about getting students involved in Oregon's lawmaking process, noting that ASOSU would focus its lobbying efforts on issues including housing and higher education affordability.

Paola reported that plans to hire a new advisor to student government ended in a failed search, and that ASOSU election results were expected in mid-March.

Trustees asked Mr. Paola about use of the international student lounge, the ideal weekly cap on student work hours, and reasons cited in opposition to increasing that cap.

e. Associated Students of Cascades Campus Report

The report was delivered by Taha Elwefati, president of the Associated Students of Cascades Campus.

Elwefati announced that a vote on the student incidental fee was underway, projecting a small fee increase to accommodate expanded programming. He reported that ASCC would continue its fundraising efforts for scholarships, subsidy programs and sports clubs.

He said ASCC was working to create a community experts fund to compensate students for their work on student government projects and search committees.

He spoke about the ASCC's student engagement efforts, including an event with the design team for the new Student Success Center. He announced that the ASCC was working with government relations to plan three state advocacy days and a federal advocacy trip to D.C. with ASOSU.

Trustees asked Mr. Elwefati how many students used the food pantry.

f. Faculty Senate Report

Faculty Senate President Kate MacTavish delivered the report.

MacTavish announced the results of the December election, including the new President-Elect Yvette Spitz.

She reported that implementation of general education reform was underway, with 80 faculty serving on Learning Outcome, Criteria and Rationale (LOCR) committees.

MacTavish said there are 24 standing committees and councils connected with the faculty senate, with 225 faculty serving on those committees and councils. She highlighted the Carbon Commitment Committee and its work to achieve carbon neutrality.

Trustees asked Dr. MacTavish about resetting the university's 2025 goal for reaching carbon neutrality, since it appears that goal will not be met. MacTavish offered to share the Carbon Commitment Committee's annual report with the board, and trustees expressed interest in seeing the report.

g. Higher Education Coordinating Commission Report

Terry Cross, chair of the Oregon Higher Education Coordinating Commission (HECC), delivered the report.

Chair Cross gave an overview of the HECC and its relationship with higher education boards of trustees, noting HECC's role in education funding and approving university missions, new programs and degrees offered.

He emphasized the role of HECC in creating alignment between secondary education, higher education and the work force and stressed the importance of working jointly to make sure higher education is responsive to the needs of all of Oregon.

Cross referenced the [written report](#) from HECC Executive Director Ben Cannon and encouraged trustees to read the [NCEMS Oregon Higher Education Landscape Study](#) (referenced in Cannon's report).

Cross spoke about affordability and access, stressing the importance of greater state participation in financing higher education and the need for a united effort to reach that goal.

h. Presidential Transition Committee Report

Trustees Darry Callahan and Maria Chávez-Haroldson delivered the report.

Trustee Callahan stated that President Murthy had already exceeded high expectations for engagement and relationship building, especially with members of the OSU community.

He said the committee would continue to meet every two months to provide input, but indicated those meetings may taper off toward the end of the academic year.

Trustee Chávez-Haroldson thanked President Murthy for an excellent partnership and said she hoped the committee could continue to smooth out the path ahead.

4. Consent Agenda

a. Minutes of the October 28, 2022 Meeting of the Board of Trustees

b. Minutes of the October 28, 2022 Executive Session of the Board of Trustees

A motion to approve the consent agenda was made by Trustee Chávez-Haroldson and seconded by Trustee Pulliams. The consent agenda was approved by all board members in attendance.

5. Discussion Item

a. Governance Update

The update was delivered by Board Secretary Jackie Bangs, Trustee Julie Manning and Executive Director of Government Relations Katie Fast.

Secretary Bangs provided information on Senate Bill 270, which made the university an independent public body with its own governing board, and an overview of Senate Bill 854, which proposes changes to the composition of governing boards for public universities but has not yet been enacted.

Katie Fast spoke about the Association of Governing Boards (AGB) Governance Review of Oregon's Public Universities ([link to report](#)) and provided a summary of findings and recommendations.

Trustee Manning provided background on the Public University Governance Work Group, convened in Fall 2022 by Senator Michael Dembrow. The work group will have a final meeting to review potential proposed recommendations.

Trustees asked about the AGB recommendation concerning the voices of internal stakeholders; whether campus labor organizations would present to the board; if the board would create a work group to discuss recommendations; and what the role of board secretaries is with respect to both the board and the university. Concern was voiced about potential overreach by the governance work group.

In closing, Katie Fast said that potential legislation could come from the last meeting of the governance work group, and that there may be an opportunity for the board chair to engage in the process.

6. Action Items

a. Updates to Executive and Audit Committee Name and Charter

Board Chair Kirk Schueler announced the proposed updates to the Executive & Audit Committee name and charter. He said the committee had accepted the updates and recommended them to the full board for approval.

Schueler gave an overview of the proposed updates, which include changing the committee's name to the Executive, Audit and Governance Committee to emphasize governance as one of its vital responsibilities.

Trustee Manning made a motion to approve the proposed revisions, and Trustee Richards seconded the motion. There was no public comment and no further discussion on this item. The motion was approved by all board members in attendance.

b. Election or Re-Election of Board Officers

Board Secretary Jackie Bangs reminded trustees of the election process set by board policy and provided an overview of how nominations for the board chair and vice chair positions were solicited.

Trustee Darry Callahan facilitated the election process. He began by moving for the re-election of Kirk Schueler as board chair, as Schueler was the only nominee before the board. Trustee Manning seconded the motion. There was no public comment and no further discussion on this item. The motion to re-elect Kirk Schueler as board chair was approved by all board members in attendance.

Callahan gave the two nominees for vice chair – Román Hernández and Julie Manning – an opportunity to address the board.

There was no public comment on this agenda item.

Trustee Brim-Edwards spoke to the strengths of the election process, noting the importance of the transparency demonstrated when more than one nominee is considered in a public meeting.

Trustees attending in person submitted votes by paper ballot, and Trustee Longo Eder, attending remotely, submitted her vote by email. The ballots were collected and read out loud. Trustees Brim-Edwards, Chávez-Haroldson, Clark, Hernández, Richards and Scott voted for Román Hernández. Trustees Bedient, Callahan, Longo Eder, Manning, Pulliams and Schueler voted for Julie Manning. As each nominee received six votes, Bangs suggested seeking counsel and returning to the topic at a later date.

Chair Schueler expressed appreciation to Trustees Hernández and Manning for their willingness to serve in the vice chair position and for their support of each other. He noted that mutual respect among trustees demonstrated an aspect of a healthy board. Schueler indicated that the topic would be revisited later.

c. Investment Policy Amendments

Finance and Administration Committee Chair Darry Callahan said the committee had accepted amendments to the investment policy and recommended the amendments to the full board for approval.

Callahan provided an overview of the substantive changes to the policy.

There was no public comment and no further discussion on this agenda item.

Chair Schueler sought a motion to approve the investment policy amendments. A motion was made by Trustee Callahan and seconded by Trustee Richards. The motion was approved by all board members in attendance.

7. Discussion Items

a. Elliott State Research Forest Briefing

In attendance to provide an update on the Elliott State Research Forest were Provost and Executive Vice President Ed Feser, Dean of the College of Forestry Tom DeLuca, and Program Director for the Elliott State Research Forest Shannon Murray.

Senior Associate Vice President for Administration Paul Odenthal, Senior Associate General Counsel Terry Meehan, and Executive Director of Government Relations Katie Fast were also present to answer questions.

Paul Odenthal provided an update on the sunset clause of Senate Bill 1546, which includes a provision requiring the OSU Board of Trustees to authorize the university to participate in management of the Elliott State Research Forest (ESRF) by July 1, 2023.

Tom DeLuca provided information on the ESRF vision, noting that it is an Oregon project initiated by the governor and the Land Board, who reached out to OSU about managing the forest. He gave an overview of the foundational documents for management of the forest.

Shannon Murray gave an overview of research design and outlined what is being proposed for the Elliott. She said public comments would continue to be sought and incorporated into the Forest Management Plan throughout the spring, with the goal of presenting the final document for a decision by the State Land Board by June.

Trustees asked about marbled murrelet habitat, long-term objectives for the research forest, and managing the competing interests of stakeholder groups.

Chair Schueler recognized four former members of the ESRF Advisory Committee: Melissa Cribbins, Bob Sallinger, Colin Beck (*joining via Zoom*) and Keith Tymchuk.

Melissa Cribbins spoke of the importance and challenges of working through a collaborative process for the past four years. She said not all stakeholders got everything they wanted, but that they reached a better outcome for the ESRF.

Bob Sallinger said the advisory committee brought historically conflicting stakeholder groups together. He stressed the importance of preserving habitat for threatened and endangered species and emphasized the opportunity for the Elliott to foster collaboration and bring people together during a fractious time.

Colin Beck (joining by Zoom) reminded attendees that the Elliott lies within ancestral tribal territory. He said that OSU and the Department of State Lands have provided an excellent example of how tribal consultation should work, and that the Coos, Lower Umpqua and Siuslaw are committed to working alongside OSU on management of the Elliott.

Keith Tymchuk described the result of the four-year advisory committee process as remarkable. He said the Elliott would shape the study of forestry for 100 years provide substantial benefits to OSU. He closed by saying that his work on the Elliott would be the highlight of his career.

b. Strategic Plan 4.0 Implementation Update

Provost and Executive Vice President Ed Feser and Vice Provost for Faculty Affairs Rick Settersten provided an update on the implementation of Strategic Plan 4.0.

Ed Feser reminded trustees that 2023 is the last year for SP 4.0 and announced that the university is on track to complete the majority of the strategic plan's action items. He gave an overview of the implementation process, which involved a collaborative effort across senior leadership.

Rick Settersten said SP 4.0 has been central to guiding the university since 2019, noting its importance in building foundations – from physical infrastructure to thoughtful systems related to student enrollment, student success and important new functionality the university could build on. He said that a publication highlighting the major accomplishments of SP 4.0 was planned for fall.

In closing, Settersten said that SP 4.0 has had profound impacts in the three areas it was intended to affect: (1) Education, (2) Research and Entrepreneurship and (3) Operations.

Trustees asked about the connection between the SP 4.0 carbon neutrality goal and the work of the faculty senate's Carbon Commitment Committee, and how many goals a strategic plan should have.

c. Legislative Update

Executive Director of Government Relations Katie Fast gave a legislative update.

Fast said that roughly 2,000 bills had already been introduced for the current legislative session.

She informed trustees of two new committees: the Higher Education Committee established by Corvallis legislator Dan Rayfield, and the Joint Committee on Semiconductors.

She said that appointments to the board of trustees will be the university's major item for engaging with the governor and legislature this year and identified the Public University Support Fund as another item of importance. She said that, collectively, universities are requesting \$1.05B to keep tuition increases under 5% and serve a growing, diverse student body. She noted that the NCHEMS study shows Oregon ranked 45th in the nation for state funding for four-year institutions.

Fast announced that budget hearings for the university are expected in late March, and that OSU Day in Salem is scheduled for May 3.

Trustees asked Fast about legislation related to higher ed from sources other than Senator Dembrow's work group, and if there was any discussion of state help for the financial stability of regional universities.

d. Administrative Modernization Program Update

Provost and Executive Vice President Ed Feser, Vice President for Finance and Administration Mike Green, and Vice Provost for Information Technology Andrea Ballinger delivered an update on the Administrative Modernization Program (AMP).

Feser provided background on the university's current digital ecosystem and associated business practices, which are at least 30 years old. He noted that the AMP would be a costly five-year effort, but that it would ultimately yield substantial cost savings and allow the university to reallocate resources from administration to academics.

Andrea Ballinger stressed the need for the university to stay competitive and modernize its systems. She cited a cost estimate of \$50M over five years, with the two major expenses being a software subscription and consultancies. She said the new system would replace approx. 27 applications, with a return on the investment of \$10M/year.

Trustees asked how a digital divide might affect some students more than others; how the board would steward the project; what failure would look like; if the legislature might contribute funding; if investments would impact shared services; if the \$10M in annual savings was net of the subscription cost; and if revenue could be generated by consulting with other universities that will go through the same process.

8. Reports of Standing Committees of the Board*

- a. Academic Strategies Committee**
- b. Finance and Administration Committee**
- c. Executive and Audit Committee**

*The reports were provided in written form – see attachments 1- 3.

9. Adjournment

Board Chair Kirk Schueler provided an update on the tie vote for the vice chair position, stating that public meetings law prohibited mail-in or in-absentia votes. He proposed voting again at the special March meeting of the board.

Vice Chair Patty Bedient extended birthday wishes to Chair Schueler.

With no other discussion or business, Chair Schueler adjourned the meeting at 4:07 p.m.

Respectfully Submitted,



Stacy Jeffries
Executive Assistant, Office of the Board of Trustees



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Academic Strategies Committee Standing Committee Report January 19, 2023 meeting of the ASC

Yesterday, the Academic Strategies Committee heard a comprehensive report from Provost and Executive Vice President Ed Feser on a range of topics, including: academic programs; public health/pandemic response; OSU Libraries; ChatGPT; the reorganization of the College of Public Health and Human Sciences; Enrollment; university-Industry Partnerships; and progress on the Diversity Strategic Plan. Highlights included:

- OSU is working on extending the BS in Mechanical Engineering to OSU-Cascades. This will be the first truly jointly delivered program between Corvallis and Bend, taking advantage of online and onsite modalities.
- OSU is tracking the new subvariant of the Omicron variant: XBB.1.5. The OSU wellness team and local public health authorities are evaluating whether a vaccination requirement will continue to be necessary to continue to achieve high levels of community immunity.
- The university allowed their contract with Elsevier to lapse in December, so faculty and students no longer have access to paywalled journals. The Elsevier journal package has been OSU Libraries' largest annual expenditure and prices have been increasing significantly. OSU is seeking transparent and fair product pricing. The university will restart negotiations with Elsevier this summer.
- ChatGPT, a chatbot language model used to generate text, uses "machine learning" to generate "human like" responses from digital texts on the internet. The use of AI-generated text makes already complicated citation/copyright issues even more complex. The University will consider updating their academic integrity policy to address proper and improper uses of AI-generated content and Vice Provost Alix Gitelman will pull together a workgroup to discuss guidance for faculty.
- The College of Public Health and Human Sciences is undergoing a structural and name change. The reorganized college, under the name College of Health, will be in a better position to adapt to student needs. They also expect the changes will lead to new partnerships with community, industry, and other academic institutions.
- The Enrollment Management Strategy Task Force charged by Provost Feser continues its work. Their next product will be a briefing paper focused on defining Inclusive Excellence as it connects to the enrollment strategy.



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- First year student applications for Fall 2023 for both Corvallis and Cascades are running ahead of last year's pace by about 17% and enrollment for winter term is trending ahead of last year.
- In Jan. 2022, Provost Feser announced a plan to strengthen management of OSU's key industry partnerships. The work is ongoing and will continue through fall 2023. We will hear more about this in the future.
- Actions prioritized within the Diversity Strategic Plan are underway. One item to highlight is the Oregon Tribal Student Grant Program, funded by the Oregon legislature, which provides support for the full cost of attendance to Oregon universities for enrolled members of the Nine Tribes of Oregon. OSU led all Oregon institutions in the number of students enrolled, with 73 enrolled for fall term 2022.

Vice President for Research Irem Tumer delivered highlights from her annual briefing on Research. Highlights included:

- OSU research funding last fiscal year reached a record high of over \$471 million. This was a 22% increase over the prior year and the fourth time in six years that OSU's research awards have exceeded \$400 million.
- The university is focusing on innovation and economic impact; engagement with business and industry soared to just under \$46 million, up more than \$11 million from a year ago.
- Several initiatives are underway to catalyze impact through research, scholarship, and creative activities; catalyze impact through innovation and entrepreneurship; and improve physical and administrative research infrastructure.
- OSU is working to position itself to attract new funding and support researchers and establish strong infrastructure.

Vice Provost for Faculty Affairs and Senior International Officer Rick Settersten delivered his annual briefing on Internationalization and Global Engagement.

- Recognizing the importance of providing 21st century learners with skills and experiences to succeed in a global world and with the ability to understand and contribute to solving complex issues with global dimensions is recognized by the university's recently approved Gen Ed revision. This focus is also at the heart of work to enhance and expand global learning and enrichment activities for all students, domestic and international.



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- The university continues to monitor and respond to an international student recruitment landscape in the US that is highly uncertain due to the pandemic and other global market factors. The INTO OSU partnership is at the heart of OSU's ability to assess the international student market, respond to trends, and apply program and service innovations to attract greater numbers of international students.
- The university is considering international enrollment targets as part of the Enrollment Strategy work that Vice Provost for Enrollment Management Jon Boeckenstedt is leading.
- As OSU develops its next Strategic Plan, they will further elevate internationalization as a university-wide focus, including positioning the university as a contributor to solving the world's most pressing challenges.

In the fall, Provost Feser charged a Strategic Planning Steering Committee and President Murthy officially launched the process to develop the university's next Strategic Plan.

Vice Provost for Academic Affairs and Co-chair of the Strategic Planning Steering Committee Alix Gitelman provided an overview of the work plan and timeline for development of the university's next strategic plan.

- Through interviews with senior leaders and focus groups with faculty and others, the identification of major themes and issues the Plan must address is underway.
- Soon, the Steering Committee will have working hypotheses about OSU's priorities and overarching goals. These ideas will be discussed in university-wide town hall forums hosted by the President and Provost in the early spring.
- The board can expect an overview of progress made at our April meeting, including a discussion of the Plan framework and preliminary goals.
- We will discuss a draft of the Plan at our June meeting and the OSU community will discuss the penultimate draft over the summer. The goal is for President Murthy to approve and the board to endorse the final version of the Plan in October.
- There is much work to be done between now and October – Provost Feser and his team will keep us informed.



The Board of Trustees of Oregon State University

Finance & Administration Committee

Standing Committee Report
January 19, 2023 meeting of the FAC

Vice President's Report Summary:

- Yesterday, the committee heard a report from Vice President for Finance and Administration Mike Green.
- Mike provided a status update on the development of an innovation district at OSU-Cascades. Last May, the board approved stage one for the project to develop the site and prepare it for future construction.
- Since then, a work group of leaders from Corvallis and Bend was established to clarify the goals of the district as an asset of the whole university and an engine for economic development in the region.
- Mike anticipates that staff will bring the land development piece of the project back to the board for stage gate two consideration later this year.
- Mike then provided an update about the various ways OSU has addressed the challenges identified in a 2017 comprehensive review of OSU's business operations.
- Together with Heather Riney, executive director of the Enterprise Project Portfolio Management Office, Mike outlined ten challenges described in the review, and the ways OSU has utilized a range of targeted projects and programs to address them.
- They also briefly talked about current and new initiatives underway that continue to streamline and improve the way OSU's business processes and systems function, one of which is the Administrative Modernization Program that we just heard about.

Committee Action and Discussion Items:

- The committee acted on several items yesterday, including acceptance of the October meeting minutes and the fiscal year 2023 first quarter operating management report.
- And noted earlier, the committee heard a comprehensive update about the university's investment program. We also accepted the Internal Bank annual report.
- Sherm Bloomer, associate vice president for budget and resource planning, provided the committee with a preliminary view of potential tuition rate and Education and General revenue and expense scenarios for fiscal year 2024.



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- Projected operating results for the next several years are generally positive, though plans are being made in the event of a future recession driving lower-than-expected state funding and/or lower enrollment. Trustees discussed the forecast that the Corvallis campus could reach capacity limits around 2027, which would result in discussions about enrollment strategies and OSU's mix of revenues.
- Following the tuition and budget update, the committee heard from Sherm and Toni Doolen, dean of the Honors College, about the university's review of the Corvallis Shared Responsibility Budget Model, which was put in place in 2017.
- The budget model is the way most funds are distributed to colleges, considering the costs to deliver different types of programs. Trustees learned about some updates to the university's budget development process that are occurring and being considered as a result of the review.
- The committee then reviewed OSU's 2022 financial metrics as part of its annual fiduciary oversight responsibilities. The metrics are largely positive and indicate that OSU is in good financial health, in part due to federal COVID funds the university received to support academic programs in 2021 and 2022.
- Lastly, the committee heard an update from Paul Odenthal, senior associate vice president for administration together with Stephen Nelson, and Christine Atwood from Procurement, Contracts and Materials Management.
- They spoke about OSU's supplier diversity efforts and shared data with the committee regarding the amount of work performed at OSU by small and diverse businesses.
- Staff engage in numerous outreach events and continue to work with the business community to create more opportunities for small and diverse firms to work with OSU. Trustees were pleased to see the university's progress in the area of supplier diversity.



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Executive, Audit and Governance Committee

Standing Committee Report

January 19, 2023 meeting of the EAGC

Report of the Jan. 19, 2023, Executive, Audit and Governance Committee meeting:

- At the Jan. 19, 2023 meeting, the committee considered the election or re-election of board officers. Board Secretary Bangs led trustees through the process as laid out in the Board Officers Policy. Trustee Callahan led the discussion and made a motion to move the slate of nominees forward to the full board for the vote conducted on Jan. 20.
- Updates to the committee charter were discussed and those changes were approved earlier today. The board has taken this action to bring the committee charter in alignment with current practices and respond to one of the AGB recommendations to center governance in committee work.
- The committee accepted the Office of Audit, Risk and Compliance 2022 Financial Progress Report and 2023 Annual Plan, heard an update about Enterprise Risk Management, and discussed compensation for members of public boards, which concluded with a recommendation that the board secretary, Office of General Counsel and Human Resources consider questions raised by trustees and bring the topic back to the board for consideration in April.
- As background for trustees who were not at the EAGC meeting, the primary driver for considering compensation for those board members whose income falls below a certain level is that they may be dissuaded from serving due to loss of income. In keeping with the board's commitment to promoting diversity, equity and inclusion, trustees voiced support for exploring this topic further.
- Note, any change would require a new policy and amending the boards by-laws as compensation is not allowed under the current by-laws.