

Enterprise Risk Management Priorities

Sexual Harassment and Violence Education, Prevention and Response

F. King Alexander, President

Kim D. Kirkland, Executive Director of Equal Opportunity and Access

Dan Larson, Vice Provost for Student Affairs

Becky Bangs, Director of Equal Opportunity Investigations

Carol Millie, Director of Student Conduct and Community Standards



Education, Training and Response Improvements

Progress

- New Title IX Regulations – August 14, 2020
- Interim Measures Regarding Student-Athlete Conduct – September 13, 2019
- Revised Investigation and Resolution Process (Students) – October 22, 2019
- New Investigation and Resolution Process (Employees) – January 17, 2020
- Hired Director of Investigations/Deputy Title IX Coordinator – March 1, 2020
- Continue to outsource high profile investigations
- Fully operationalized all recommendations from the external review
- Developed key performance indicators that tracks complaint resolution progress
- EOA's 3rd Annual Report – 3-Year Trend Analysis

Pending

- NCAA Attestation – training 100% complete – June 15, 2020
- 2nd Sexual Violence Survey – pushed to May 2022 due to COVID
- EOA Assessment Feedback of EOA's processes – February 2021



Education, Training and Response Improvements

Outreach and Education

- Progressive Education
- Trauma Informed Practices
- Sexual Assault Prevention for Undergraduates
- Sexual Assault Prevention for Adult Learners
- Community Wellness, Education and Safety Network

Title IX Regulations

1. High-level changes

1. Narrowing of Title IX Definition and Jurisdiction
2. Live hearings with cross examination
3. Role of advisors

2. OSU's process for adapting to new regulations

1. Title IX Implementation Team
2. OSU values and mission led our process and planning
3. Resulted in new, separate, Title IX Policy and Process

3. OSU's Sexual Misconduct Policy

1. Remains substantively unchanged
2. Responsible Employee Policy still in effect

Current Issues and Challenges

1. Trends during the pandemic

- a) Changes in reporting

2. Remote delivery of services

3. New Administration considerations

- a) Anticipate changes to existing Title IX regulations
- b) Transition team – 7 public institutions to make joint recommendations
- c) Professional organization efforts

Questions and Comments?