Public Safety Transition Update

Board of Trustees Meeting
August 14, 2020
Community Engagement

• July 2 informational webinar open to OSU community

• Series of stakeholder/affinity group discussions
  • Seeking feedback on operating principles of the Transition Plan
  • Initial focus on student, faculty and staff of color organizations
  • 7 completed, additional sessions being planned/scheduled
  • Public Safety Advisory Committee involvement
Transition Plan Principles

Building the Culture

- Trust, accountability, transparency, and engagement
- Focused on success of all students and will employ restorative justice
- Enhance and build community partnerships

Quality of Officers

- Hiring
  - Pre-employment medical and psychological evaluation
  - Extensive background investigation, probationary period
- Training
  - Plan developed with OID to include social justice, bias response, restorative practices, racial tensions in policing, mental illness/crisis intervention, de-escalation, fair and impartial policing, conflict management, and ethics
- Annual Evaluation
Transition Plan Principles (Cont’d)

Accountability and Transparency

• Body cameras while working
• Complaint and use of force investigations
• Officer reviews for patterns and trends
• International Association of Campus Law Enforcement Administrators (IACLEA) accreditation

Community Involvement Groups

• Two groups composed of students, faculty, and staff representatives
• Chief of Police Advisory Team - Community forum for conversations regarding DPS policies, goals, and community needs
• Public Safety Oversight Committee - Reviews DPS policies and officer accountability
Transition Timeline

- Community Engagement
- Recruitment and Selection
- Employment Offers made
- Background Investigations
- Officers report for duty
- Initial Training
- Policy Development
- Equipment procurement
- Security & Operations Planning
- Full Operations

Critical Milestones:
- Today
- Officers report
- OSP departs
Questions?

https://publicsafety.oregonstate.edu/