Transition Timeline

Critical Milestones

- Community Engagement
- Recruitment and Selection
- Employment Offers made
- Background Investigations
- Officers report for duty
- Initial Training
- Policy Development
- Equipment procurement
- Security & Operations Planning
- Full Operations

Today: 7/1/2020
Officers report: 10/31/2020
OSP departs: 1/31/2021
Community Engagement

• Public Safety Advisory Committee (PSAC) receiving updates from other campus safety partners to identify gaps and seams including
  o Counseling and Psychological Services
  o Survivor Advocacy Resource Center
  o Student Care Team, Human Services Resource Center
  o Student Conduct and Community Standards
  o Center for Fraternity and Sorority Life
  o University Housing and Dining Services

• Engaging city and county partners regarding crisis intervention concept similar to CAHOOTS program in Eugene/Springfield area

• Update on response to community demands
Staffing

Associate Vice President for Public Safety/Chief of Police
• Commence national search about September 21, 2020
• Target onboarding in November 2020

Operations Lieutenant
• Position description in development

Sworn Officers
• Sergeants
  o Advertising to fill five positions
  o One applicant in interview process
• Patrol Officers
  o Advertising to fill 12 positions
  o One conditional hire in process, in background investigation stage
  o Four applicants in interview process
External Coordination

Willamette Valley Operations Consortium

• OSU accepted into consortium

• Records management system – state of the art documentation

• Consortium members include Linn County Sheriff, Albany Police, Philomath Police, Benton County Sheriff, Corvallis Police, Corvallis Regional Communications Center and several region fire districts
External Coordination Continued

Dispatch Architecture and Options

• **Option 1**: Corvallis Region remains primary public safety answering point (PSAP) for 911. Potential dispatch of OSU officers from Corvallis

• **Option 2, preferred**: OSU Dispatch as secondary PSAP for 911 while maintaining non-911 campus calls and alarm monitoring

Corvallis PD and other partner interoperability

• Aligning communications systems to allow full communications for back up and support
Training and Logistics

Initial Training
• Commences mid-November
• Plan in development with Daigle Law Group
• Specific trainings to be provided by Office of Institutional Diversity
• Mix of state requirements, local familiarization, OSU-specific items, and best practices for community policing

Logistics
• Major items received (vehicles, weapons, body cameras)
• Police uniforms selection in process
• Public Safety Officer (non-sworn) will transition to polo shirts to provide a clear delineation/compliance with Kaylee’s Law
Questions?

https://publicsafety.oregonstate.edu/