

Advancing Equity, Inclusion and Social Justice

Annual Report to the Board of Trustees

October 8, 2021



Annual Accomplishments

- Significant progress on Diversity Strategic Plan
- 2021 State of Diversity at OSU Address
- Equity Data Dashboards
- Transition to hybrid learning modality
- 2021 HEED Award



Highlights

- *Moving Forward Together* Initiative
- Leading Change for Diversity, Equity and Inclusion
- Unit-level Diversity Strategic Planning
- Community Diversity Relations
- Pre-Doctoral Scholars Program

2021-22 Goals

- Convene consortium of OSU equity leaders to align efforts
- Generate expert recommendations regarding minority-serving institution status
- Focus on recruitment and retention of diverse faculty and employees



2021-22 Goals

- Continue implementation of *Moving Forward Together* actions
- Begin planning for Diversity Strategic Plan 2.0
- Continue engagement, relationship building and dialogue with OSU communities