EAC Agenda Item 3a

Oregon State University

Public Safety & Crisis Response Update

Executive & Audit Committee Meeting
April 1, 2021

Law Enforcement Partner Engagement

- Cooperative Policing Agreement Partners
- Corvallis Police Department
- Albany Police Department
- Linn County Sheriffs Office
- OR Department of Justice
- Federal Bureau of Investigation
- Linn-Benton Community College Criminal Justice Advisory Team
- Willamette Criminal Justice Council
  - Implicit Bias Subcommittee
  - Crisis Response Subcommittee

Training

OSU Specific

- Black Minds Matter
- History of Marginalized People
- Recognizing and Supporting Students in Distress
- Survivor Advocacy and Resource Center

- FERPA
- Introduction into EOA
- ADA Disability and Inclusion
- Employee Responsibilities and Rights
- OSU Environmental Health and Safety
- Title IX Sexual Misconduct Awareness

Law Enforcement and Public Safety Specific

- Foundation of Ethics for Public Safety Personnel
- Code of Ethics in Modern Public Safety
- The Art and Science of Decision Making
- De-escalation Through Tactical Communication

- AED/CPR First Responder
- Community and Police Relations
- Sexual Assault Interview and Support
- Use of Force

Training – Oregon State University Specific

OSU Equal Opportunity and Access

- Introduction into EOA
- Sexual Harassment Prohibited
- Discrimination Prohibited
- ADA Disability and Inclusion
- Title IX Sexual Misconduct Awareness

OSU Environmental Health and Safety

- Emergency & Fire Preparedness
- Hazardous Communication
- Hazardous and Universal Waste Procedures
- Bloodborne Pathogen Safety
- Lab and Office Safety

OSU Training

- Ethics
- FERPA
- Clery Compliance
- Recognizing and Supporting Students in Distress
- Employee Responsibilities and Rights
- University Housing and Dining
- Survivor Advocacy and Resource Center
- Corvallis Campus Vision
- History of Marginalized People
- Black Minds Matter

Training – Public Safety and Law Enforcement

- AED/CPR First Responder
- Report Writing
- Records Management System
- Foundation of Ethics for Public Safety Personnel
- Code of Ethics in Modern Public Safety
- Use of Force: De-escalation Techniques
- Use of Force: Conflict Resolution
- Use of Force: Current Trends
- The Art and Science of Decision Making
- De-escalation Through Tactical Communication
- Crowd Control and First Amendment Rights
- Civil Liability
- Use of Body Worn Cameras
- Protests, Police, and the Press
- Recording Police and Protecting Civil Rights
- The Bridge from De-escalation to Use of Force
- Community and Police Relations
- Sexual Assault Interview and Support
- Firearms Orientation and Qualification
- Defensive Tactics / Less Than Lethal Training

Training – Oregon DPSST Specific

Lateral Officers Require PCOD

- 2 Weeks in person
- 2 months online

Upper Levels of Certification

- Level of education
- Years of experience
- Completed in service training:
  - Hours Communications Training
  - Hours Advanced Technical Training
  - Hours Leadership Training
  - Hours Risk Management Training

Maintenance of Certifications

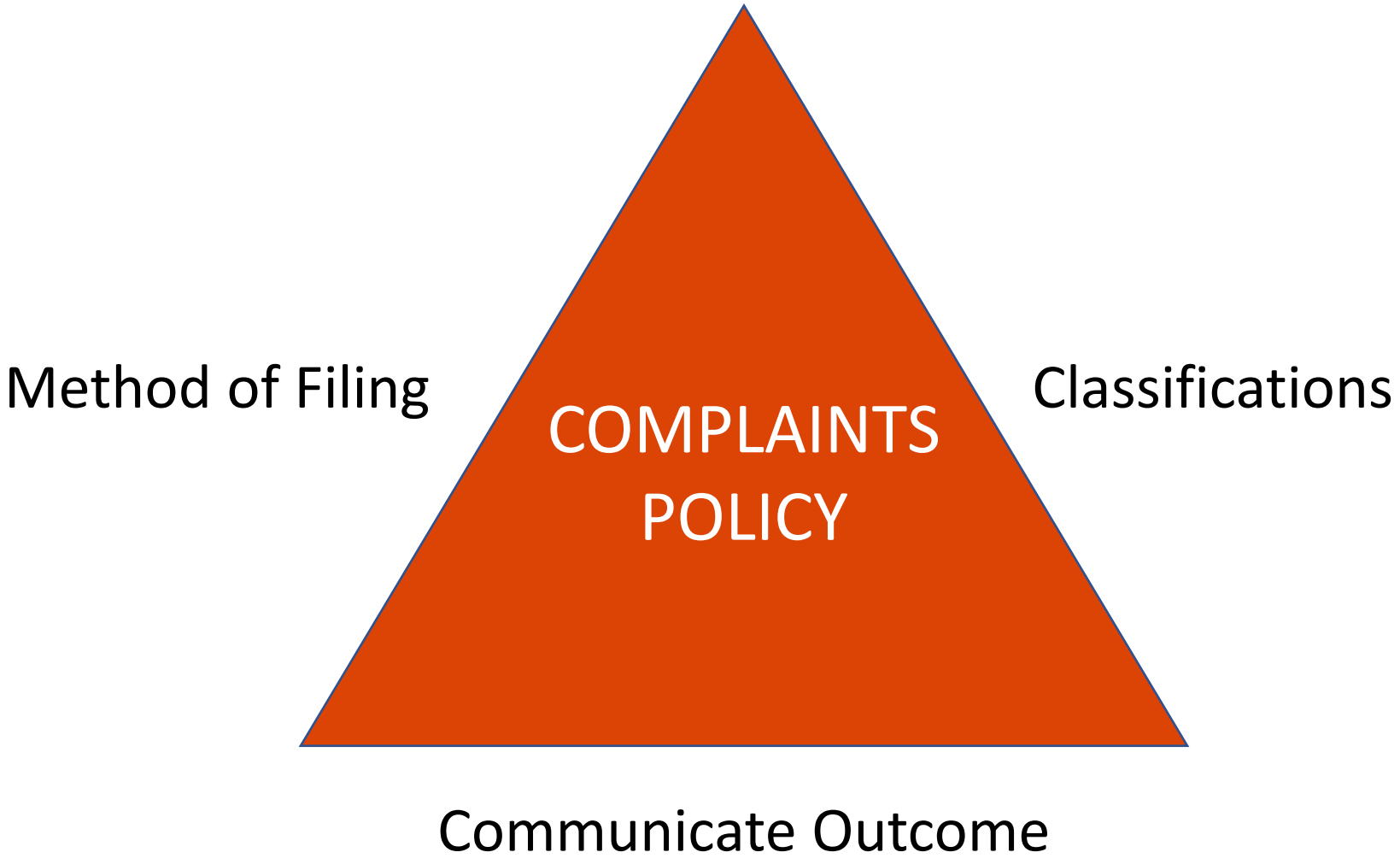
- Annual Training Requirements
  - 8 hours use of force or firearms training
  - 1 hour ethics training
- 3-year Training Requirements
  - 3 hours mental health intervention training
  - 84 hours total training over the 3-year period

*Added 24 hours leadership for supervisors

*Must hold First Aid/CPR certification at all times

DPSST = Department of Public Safety Standards and Training
PCOD = Police Career Officer Development

Status of Complaint Process



OSU Community Wellness, Education & Safety Network

(CWESN)

Oregon State University

OSU Community Wellness, Education & Safety Network

Why the CWESN?

- Resources/personnel to assist with crisis response
- To enhance support, stabilization, and intervention for students in crisis
- To help ensure right resources at the right time

Why Now?

- Reimagining safety and security at the OSU Corvallis campus
- Rethinking the approaches and practices to campus safety
- Responding to feedback garnered from the campus community

What will it do?

- De-escalation
- Stabilization
- Case Care

OSU Community Wellness, Education & Safety Network: The Partnerships: Holistic/Wraparound Service

Health and Crisis Response

- Student Crisis Coordination Office
- Student Care Office
- Counseling & Psychological Services
- Survivor Advocacy Resource Center
- Human Services Resource Center
- University Housing & Dining Services
- Student Health Services Clinic

Safety and Security Services

- Department of Public Safety
- Environmental Health & Safety

Education and Outreach

- Dean of Students Office
- Office of Institutional Diversity
- University Housing & Dining Services
- Student Conduct
- Student Health Services Health Promotions
- Department of Public Safety
- Environmental Health & Safety

Community Collaborations

- Benton County Health Services
- Corvallis Police Department
- CARDV
- Portland Street Response
- CAHOOTS
- Willamette Criminal Justice Council

The OSU Crisis Response Team

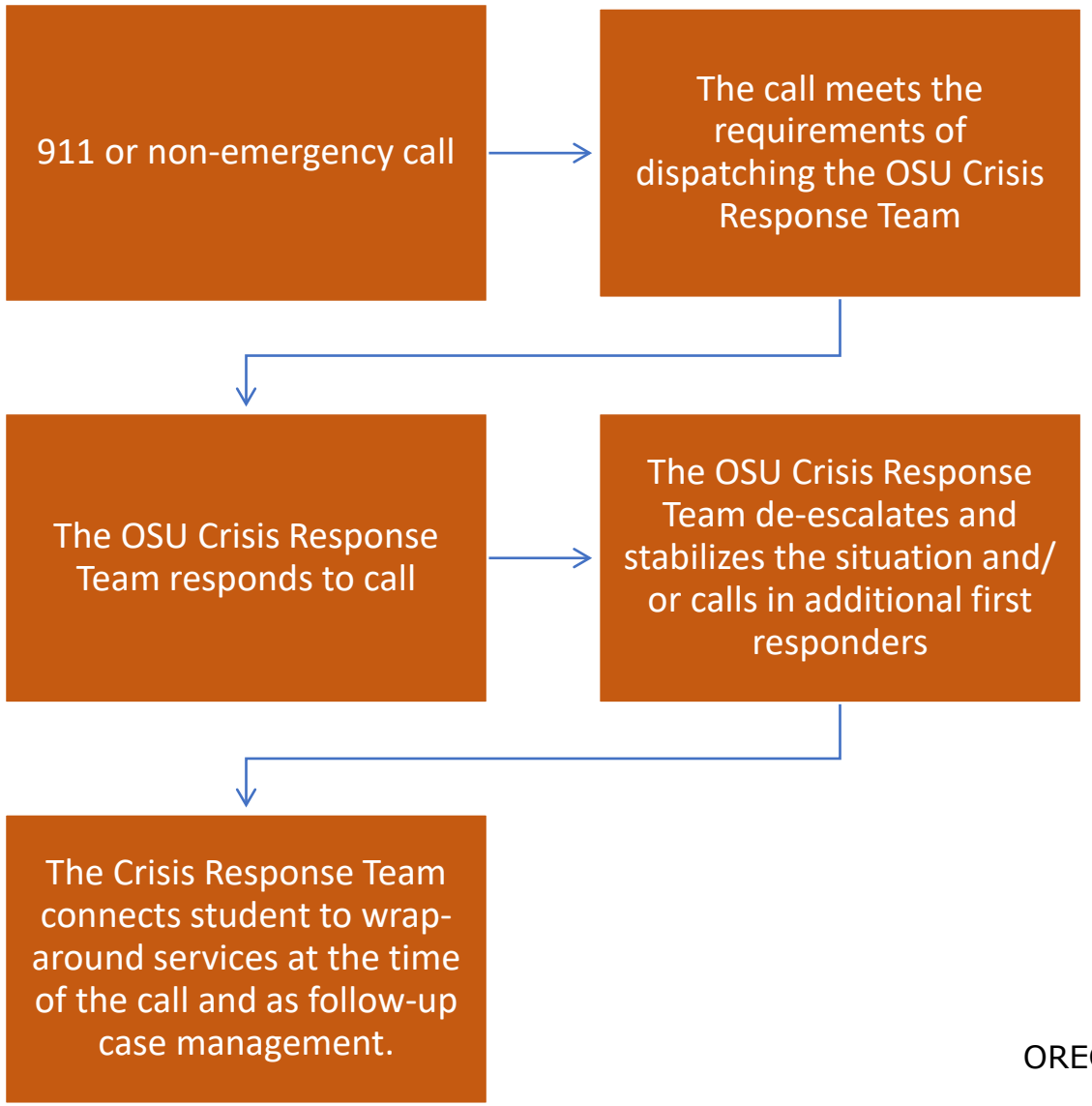
Responds to:

- Crisis counseling, a student experiencing a mental health crisis
- Conflict resolution
- Grief and loss
- Substance abuse
- Delivering difficult information such as the loss of a family member
- Resource connection and referrals

Criteria:

- There is no access to weapons
- The person is not violent towards others (physically combative, threatening violence, assaulting).
- The subject is not threatening or attempting suicide with specific plans and the means to follow through with the threat.

Potential Process



OSU Community Health, Education & Safety Network

Timeline and Next Steps

- Position description for Crisis Response Coordinator finalized - early April (position posted).
- Community engagement/listening sessions – April 2021
- Distribute Stakeholder/Community Survey – May 2021
- Recruitment of Crisis Response Coordinator – Spring 2021
- Hiring of Crisis Response Coordinator – July 1, 2021
- Crisis Response Coordinator builds team – Summer and Fall 2021