



Annual Compliance & Ethics Program Report

Executive & Audit Committee Meeting
October 15, 2020



Higher Education Compliance Areas

Financial	Research	Health & Safety	Civil Rights and Employment	Information
<ul style="list-style-type: none"> • Collecting tuition • Capital projects • Procurement • Tax • Investments • Financial aid • Debt management • Cost allowance • Internal controls • Grant and contract accounting • Cash management • Payroll and benefits • Insurance • Gifts and contracts • Ethics 	<ul style="list-style-type: none"> • Human subjects • Animal subjects • Export controls • Research integrity • Conflict of interest • Hazardous materials • Radiation safety • Biosafety • Industrial safety 	<ul style="list-style-type: none"> • Employee health • Student health • Violence and suicide prevention • Construction safety • Emergency management • Safety of minors • Public safety • Environmental contamination • Building / grounds maintenance • Housing and food 	<ul style="list-style-type: none"> • Disability access and accommodation • Workers compensation • Labor relations • Wage and hour • Family and medical leave • Recruitment and hiring • Equal opportunity and affirmative action • Sexual misconduct • Non-discrimination • Cultural resources 	<ul style="list-style-type: none"> • Public records • Privacy of data • Security of data • Copyright and trademark • Intellectual property • Information technology • Internet of Things (IoT)
				<p style="text-align: center; font-size: 1.2em;">Athletics</p> <p style="text-align: center; font-size: 1.2em;">International</p>