Dear members of the Oregon State University Community,

All of us share responsibility for ensuring that Oregon State University acts in an ethical and honest manner. The University Code of Ethics, which was adopted by the OSU Board of Trustees in 2014, demonstrates the university’s commitment to maintaining a strong ethical tone in all its activities. Under this Code of Ethics, employees are expected to report any violation of law, regulation, or policy about which they become aware. Examples of violations include harassment, sexual misconduct, illegal or fraudulent activity, conflicts of interest and other unethical conduct. University employees are also considered public officials and are to comply with Oregon Revised Statute (ORS 244).

Employees are encouraged to discuss any concerns they may have regarding the ethical conduct of the university or its employees with their supervisor or manager. If you do not feel comfortable discussing concerns directly with your supervisor, you can make a report through the OSU Accountability and Integrity Hotline.

The university has contracted with EthicsPoint, an independent, third-party vendor, to provide a confidential and anonymous telephone and Internet system for reporting any such concerns. All actionable reports made through this accountability and integrity hotline will be reviewed by the Office of Audit Services, an independent unit, and investigated by the appropriate office.

An anonymous report can be made to the OSU Accountability and Integrity Hotline via phone or website.

Phone: 855-388-4971
Website: www.oregonstate.ethicspoint.com

You may also report suspected violations to the following offices:

Office of Equal Opportunity and Access
E-mail: kim.kirkland@oregonstate.edu
Phone: 541-737-3556

Office of Human Resources
Employees who provide a good faith report of fraud, waste, or abuse are protected from retaliation under Oregon's Whistleblower Protection Law (ORS 659A.199).

Your commitment to integrity and honesty is an important element in maintaining an ethical and secure workplace environment for everyone. Thank you for the tremendous service you provide to Oregon State University and the broader Oregon community. Your contributions are important and very much appreciated.

Sincerely,

Edward J. Ray
President