

Agenda: PCOSW General Meeting December 6th 11-12:30pm SEC 112

Attendance: Whitney Archer, Kim Hack, Joy Jorgenson, Maria Davila-Ash, Brittany Nefcy, Katie Reinhardt, Diana Ulrey, Tiah Edmunson Morton, Angee Doerr, Sushma Naithani, Benita Blessing, Amanda Kibbler, Nicole Duplaix, Todd Cross, Amy Luhn, Margarita Zamora Saunders, Valerie Biaz, Yvette (on zoom), Erin McIlraith, Jeanette Bird, Urmila Mali, Amy McLaughlin, Vanessa Petroj

- **Welcome**
 - Welcome any new potential members *have new member interest forms
 - Quick Intros – depending on attendance numbers

- **Overview of PCOSW for Potential New Members**
 - About PCOSW: Federal commission started in 1961 by President Kennedy. Eleanor Roosevelt asked and accepted the role of chairing the commission. Universities followed suit. PCOSW at OSU started in 1972. Highlights of work: pay equity, lactation rooms, work-life office, family resource center work, shifting campus culture, supporting speakers coming to campus, scholarships
 - Membership responsibilities: attend meetings and events, participate on subcommittee (speaker series, scholarships, career advancement, pay equity, work-life fit)
 - Membership Expectations: It is expected that general members are attending the monthly PCOSW meetings as often as possible, actively participating on a sub-committee, and attending PCOSW planned or sponsored events. Ideally, general members hold a leadership role sometime during their second or third year of their appointment. General members have voting rights on all PCOSW matters that call for a vote. *We also have ex-officio and other members (i.e. community, student)

- **Debrief the President's House Reception (November 20th)**
 - What struck you?
 - Asked by President to keep gathering informal
 - Did not have the opportunity to ask many questions
 - Different format than last year (mixer vs. group conversation)
 - Questions about transition to new leadership: How do we voice our priorities to current president and new president?
 - Suggestion to collect questions from members ahead of time
 - Suggestion to arrange a meeting with new president as soon as possible
 - New president announcement next Friday, December 13. Board of Trustees meeting in MU Horizon Room at 10am, then reception in main MU Lounge at 10:45am.
 - What is missing on our priority work document (this will guide our work but will also be shared with the President) (located in BOX under "Co-Chairs" folder)
 - Interest in an ad-hoc group to work on a 5-year strategic plan for the Commission?
 - Group showed support for this effort!
 - Change narrative about priorities to amplify needs on campus (i.e. childcare)
 - Suggestion for each sub-committees to take on strategic plan priorities: Please complete sub-committee worksheet for operational/procedural knowledge
 - Marianne interested in convening this ad-hoc group

- **International Mom's Group**

- Updates from Amy: Started by Sandy Goeke about 6 years ago and partnered with Family Resource Center. Group is in need of more consistent funding for time and materials (group has received small grants in past and pursued numerous avenues for funding). Predominantly OSU affiliated members, but also serves community members. Hosted at Orchard Court weekly throughout academic year. Amy will send more information about the program.
- Suggestion to include this as a priority to new president
- Suggestion to address at the college level to contribute funding to support visiting scholars, instructors, etc.
- Ed Feser's Response:

*Dear Whitney and Mary,
I'm following up on a request PCOSW made last spring for OSU funding for the International Moms Group, an independent entity providing services to the Corvallis community (including members of the OSU community). While IMG appears to be offering a valuable service, limited resources as well as our desire to develop university-managed programming and services in this area preclude our providing financial support to this private entity.*

Vice Provost for Student Affairs Dan Larson and Senior Advisor to the Provost for International Affairs Kendra Sharp will be exploring ways to best serve international student and faculty parents through university programming. I know they will welcome PCOSW's advice on these needs.

- Next steps our advocacy
- **Cari's Maes request from CARDV**
*It would be excellent if CARDV could combine forces with the President's Commission on the Status of Women and get Chanel Miller, the young woman from Stanford (survivor of the Brock Turner assault), and whose book "Know My Name" has just come out, and whose survivor statement went viral.
CARDV is willing to make a direct appeal to Ed Ray to see if CARDV can partner with OSU to make this happen. My idea would be for the President's Commission to sponsor Chanel's visit. She could speak at the CARDV SFB and then do an evening presentation on campus.*
- Speaker series will discuss
- **Budget Updates w/ Brittany**
 - Have estimate on Jackson Katz event: about \$10,000
 - Will use remainder in Speaker Series budget to fund applications
- **Sub-Committee Updates/Announcements**
 - Scholarship & Awards: application open for Spring Term, also announced in OSU Today, please spread the word. Due date is February 5th, decisions by end of week 7.
 - Speaker Series: updated budget following Jackson Katz event
 - Career Advancement: upcoming meeting with Cathy Hasenflug from HR on Monday.
 - Pay Equity:
 - Work-Life Fit:

- **Other Announcements:**
 - Mary Chuinard is needing to step down from Co-Chair position. Thank you, Mary for all of your hard work this term! If anyone is interested in this role, please let Co-Chair Whitney know.
 - Still in need of Communications Coordinator

- **Upcoming Dates**
 - ***Board Meeting & Reception Announcing OSU's Next President***
 - The board meeting begins at 10 a.m. on Friday, Dec. 13, in the Memorial Union Horizon Room on the OSU Corvallis campus.
 - Following the board meeting, trustees will host a reception at 10:45am in the main lounge of the Memorial Union. Please attend and mention PCOSW to get this on their radar! Maybe we have nametags to identify us as PCOSW?
 - ***Annual PCOSW Retreat: Thursday, January 2nd, 12-3pm*** (new members invited to join beforehand, 11am-12pm, for an intro welcome session) – more details to come
 - ***Breaking Barriers: Tuesday, April 21st, time and location TBD*** (Save the Date! Usually in the evening)