

PCOSW General Membership Meeting Agenda
January 28, 2020 11am-12:30pm, SEC 354

Attendance: Cindy A (zoom), Whitney Archer, Diana Ulrey, Brittany Nefcy, Erin McIlraith, Scout, Kim Hack, Christina Shaw, Grace Atebe, Kate Schilke, Sarah Dalotto, Joy Jorgensen, Todd Cross, Maria Davila-Ash, Susham Naithani, Janette Byrd, Mealoha McFadden, Angee Doerr, Cari Maes

1. Updates on Leadership Team transitions
 - a. Diana Ulrey is new Co-Chair
 - b. Erin McIlraith is new Communications Coordinator
 - c. Mealoha McFadden is new Membership Coordinator
2. Membership updates and retreat reflection
 - a. Do you have access to Box? Receiving emails?
 - b. Brittany will add members to box
 - c. Diana typing up notes from retreat idea boards/group assets and will share on box
3. Group discussion on invitation to President and Provost's Leadership Council on February 12th:
 - a. Co-Chairs will be presenting on PCOSW and how it has enhanced faculty and staff retention
 - i. Christina is on the committee! Group is working on developing toolkits for recruitment and retention for diverse faculty
 - ii. PCOSW Scholarships and Awards promote retention
 - iii. Are our benefits and other start up incentives competitive with other institutions?
 - iv. Support for when grant/contracts end? (I.e. Janette and Advance Grant)
 - v. Speaker Series supports professional development events
 - vi. Breaking Barriers
 - vii. Child care for events
 - viii. International Moms Group
 - ix. Would like to hear from new president about support for programs
 - x. Transgender task force reappointment (we can highlight affinity work on campus)
 - xi. Career Development Committee working with HR/Cathy Hasenflug, advocating for training for staff transitioning to new roles
 - xii. Enhance spousal hire program
 - xiii. PNT (Promotion and Tenure) and different messages across university about "service" (recognize service on PCOSW with PNT)
4. Topical ideas for discussion, activities or guest speakers for future PCOSW meetings
 - a. Asked Tiah Edmondson about possibility of hosting meeting at Library Archive
 - b. Diana will reach out to Cathy at HR
 - c. Invite Provost's office to speak at meeting
 - d. Title IX or SARC
 - e. Campus Security (will work together to keep everyone updated on campus updates around policing!)
 - f. Childcare
5. Subcommittee Updates:

- a. Establish Committee Rosters and Co-Coveners
 - i. Listservs updated
 - ii. New members added to both groups listed on membership forms
 - iii. Let us know if you no longer want to be on that committee or only one of the committees by emailing pcosw@oregonstate.edu
 - b. Speaker Series: awarded all of the remaining money
 - i. Need assistance with follow up on events, end of year report, new request form, plans for next year
 - c. Scholarships and Awards: gathering applications
 - i. Next week determining awards for next term
 - ii. Promote the scholarships, please!
 - d. Career Advancement: met with Cathy H. from HR in December
 - i. Will set committee meeting
 - e. Status of Gender Equity: need to set up a meeting
 - f. Work/Life Fit: Amy working on setting up a meeting
 - g. Ad Hoc Subcommittee on Strategic Planning: Diana will set up a meeting
 - h. Also see notes in Box from our work at the retreat
6. Budget Updates from Brittany
 - a. Scholarship and Awards has some flexibility
 - b. Speaker Series has allotted almost all funds
 7. Other Announcements:
 - a. *Intersectionality at Work Presented by Ashleigh Shelby Rosette, Ph.D.*: Wednesday, February 5th at 7pm, LaSells Stewart Center Free, RSVP at bit.ly/McGregor2020
 - b. *Oregon Women in Higher Ed Conference*: January 31-February 1 at Salishan Resort. See PCOSW member, Joy Jorgensen present!
 - c. Please share information about scholarships through PCOSW!
 - d. Breaking Barriers: PCOSW will be promoting nominations for awards
 - e. Leadership Award on University Day: PCOSW chooses this person along with Breaking Barriers awards
 8. Upcoming Meetings (Locations may change)
 - a. Wednesday, February 19th 1-2:30pm, SEC 112
 - b. Friday, March 13th 11:30am-1pm, SEC 112
 - c. Monday, April 13th 12-1:30pm, SEC 112
 - d. Save the Date: Breaking Barriers Reception Tuesday, April 21st
 - e. May meeting to be determined based on President's schedule