

PCOSW GENERAL MEETING - FEBRUARY 19, 2020; SEC 112; 1-2:30pm

Attendance: Kim Hack, Whitney Archer, Brittany Nefcy, Diana Ulrey, Mealoha McFadden, Maria Davila Ash, Joy Jorgensen, Tiah Edmonson Morton, Cari Maes, Sara Dalotto, Nichole Duplaix, Amy McLaughlin, Erin McIlraith, Scout, Sushma Naithani, Todd Cross, Any Luhn, Kate Schilke, Angee Doerr, Cindy Alexis, Christina Schaaf, Sarah Henkel, Janette Byrd

- I. Debrief from President's and Provost's LC Meeting with AFAPC/QueerPros (15 min)
 - a. Presented on history of PCOSW, current structure, vision forward
 - b. Tomorrow giving similar presentation with AFAPC
 - c. Partnership with AFAPC/QueerPros and continue to work with President/Provost's office
 - d. Plan to bring together a report regarding options for retention and recruitment

- II. Breaking Barriers (10 min): Partnership event with PCOSW, OID, Provost's, Athletics to celebrate womxn on campus, give out awards
 - a. 2/17 – Live nomination form, please share call for nominations
 - b. 3/20 – Deadline to submit nominations
 - c. End of Week 1 – Recipients chosen (scholarships and awards committee)
 - d. April 21 – Breaking Barriers Event; Reser Club**

- III. Director of Talent Acquisition Search invitation to participate in needs assessment
 - a. HR reached out to receive feedback on this role, which is a new position
 - b. Talent Acquisition role to work on recruitment and there will also be a separate role for Retention
 - c. Looking for input on job description, hopes for the role, marketing for this position/OSU
 - d. Provided information to HR on our past reports, hopes for coalition-building from this role
 - e. Cathy Hasenflug from HR is our guest for March! What questions do you have...?
 - i. Concerns about Office of Work Life moving from Faculty Affairs to HR and future of this
 - ii. Search advocates
 - iii. Current scope and vision for HR considering movement in and out of this office
 - iv. Professional Development
 - v. How will this inform our own strategic planning?
 - vi. PCOSW as resource to HR: what is a process for collaboration?
 - vii. Please be conscientious of how we are asking questions to continue to nurture this relationship!
 - viii. Any other questions and comments? Please send to pcosw@oregonstate.edu

- IV. Position of Commission on-campus & Protocol for General Membership presenters (10 min)

- V. Subcommittee Work – Setting Objectives for the Year (20 min)
 - a. Confirm Subcommittee roster – Communicate with Mealoha

- b. Ad hoc committee Strategic Planning with Diana regarding institutional connections, future planning, sustainability, etc.: let us know what you think, even if you are not on the committee
- VI. Scholarships/Awards Announcements (10 min)
- a. 12 applicants (1 for summer and asked them to reapply)
 - b. 11 people received awards
 - c. University Development and Mentoring Award: call for nominations sent out. Includes monetary award and presented at University Day. Please nominate!
- VII. Budget Update (10 min): See Box for updated information!
- VIII. OSU is hosting a group from Cambodia and would like to organize a panel discussion and meet-n-greet: look for announcement in OSU Today and please participate
- IX. International Women's Day events!
- X. **Meetings:**
- a. **March 13th 11:30-1 in MU 215 with Cathy Hasenflug**
 - b. **April 13th 12-1:30 in Library Archives**
 - c. **Breaking Barriers April 21st 5:30-7:30 in Reser Club**
 - d. **May TBD with President Ray and scholarship recipients**