



President and Provost's Leadership Council for Diversity, Equity and Inclusion

2021-2022 Term Charge and Membership

The President and Provost's Leadership Council for Diversity, Equity and Inclusion (PPLC) is a university-level advisory group whose mission is to support the advancement of Oregon State University's highest goals for diversity, equity and inclusion.

The activities of the PPLC directly advance and support Strategic Plan 4.0 and *Innovate & Integrate: Plan for Inclusive Excellence*, the university's diversity strategic plan.

Interim President Becky Johnson and Provost and Executive Vice President Edward Feser serve as the PPLC's executive sponsors. Scott Vignos, interim vice president and chief diversity officer, chairs the PPLC, and the Office of Institutional Diversity provides support and coordination for its activities.

Charge

During its 2021-2022 term, the PPLC will:

- Deliberate proactive, collaborative strategies to advance and support SP 4.0 and the university's diversity strategic plan;
- Provide advice and counsel to the Office of Institutional Diversity regarding alignment and support of diversity, equity and inclusion efforts across the university;
- Engage with diverse university communities to gather feedback, collaborate on initiatives and develop strong, continuing and supportive working relationships;
- Guide completion of [*Moving Forward Together*](#) actions and integrate the initiative into SP 4.0 and the university's diversity strategic plan;
- Engage with the interim president and provost on a periodic basis to provide progress updates; and
- Publish a report summarizing the work of the PPLC, any recommendations, and progress made on the university's diversity, equity and inclusion goals.

Format

The PPLC will meet monthly from November 2021 to June 2022. Each meeting will consist of dialogue and deliberation to advance the PPLC's charge. PPLC members will be asked to provide updates on *Moving Forward Together* action items outside of PPLC meetings.

Members

- Teresita Alvarez-Cortez, Office of Institutional Diversity
- Natchee Barnd, Ethnic Studies
- Jon Boeckenstedt, Enrollment Management
- Steve Clark, University Relations and Marketing
- Kevin Dougherty, Dean of Students Office
- Taha Elwefati, Associated Students of Cascades Campus
- Alix Gitelman, Office of Academic Affairs
- Mike Green, Division of Finance and Administration
- Cathy Hasenpflug, University Human Resources
- Ana Lu Fonseca, Division of Extension and Engagement
- Dan Larson, Division of Student Affairs
- Reagan Le, Diversity and Cultural Engagement
- Phil Mote, Graduate School
- Erika McCalpine, OSU-Cascades, Faculty Senate
- Janet Nishihara, Educational Opportunities Program
- Paul Odenthal, Division of Finance and Administration
- Nana Osei-Kofi, Difference, Power and Discrimination Program
- Kimya Massey, University Athletics
- Maryssa Reynoso, Associated Students of Oregon State University
- Rick Settersten, Office of Faculty Affairs
- Sue Tornquist, Carlson College of Veterinary Medicine
- Irem Tumer, Research Office
- Scott Vignos, Office of Institutional Diversity
- Damoni Wright, Student Experiences and Engagement