Preliminary Leadership Profile
To request a final version of the profile, email Gigi.bruce@oregonstate.edu.

DEAN, COLLEGE OF EARTH, OCEAN, AND ATMOSPHERIC SCIENCES

Oregon State University seeks a creative and strategic individual to lead the College of Earth, Ocean, and Atmospheric Sciences. CEOAS is renowned for excellence in basic and applied research on Earth systems. Our work extends from the Pacific Northwest to both poles, from the bottom of the ocean to the upper reaches of the atmosphere, from human interactions with the environment to studies of other planets in our solar system. CEOAS faculty, staff, and students contribute to the success of the global science enterprise by serving as intellectual leaders, innovators, and stewards of critical research infrastructure for Oregon and the nation.

Academic programs in CEOAS are interwoven with research and combine classroom excellence with experiential learning, including extensive field experiences. Our graduate programs are recognized as among the best in the world. Leveraging this legacy, CEOAS is now growing novel undergraduate programs in Ocean Science, Climate Science, and Geography and Geospatial Science – complementing highly successful undergraduate programs in Geology and Environmental Sciences. Graduate programs include both disciplinary (Geology, Geography) and interdisciplinary majors (Marine Resource Management; Ocean, Earth, and Atmospheric Sciences) and successfully place students in academic, government, nonprofit, and private sector jobs.

We are proud that:
- Our degree programs in geology, geography, climate science, ocean science, and environmental science have existed for as long as a century and have evolved to meet contemporary student needs
- Our research programs are internationally recognized and supported with excellent infrastructure and data repositories, including an oceanography program ranked no. 3 in the world.
- Oregon State University is ranked among the strongest Earth and environmental sciences programs in the world by the journal Nature.
- Our education and research programs have led to Oregon State’s status as “one of the best universities solving climate change.”
- We are home to one of the nation’s largest archives of sediment cores, allowing us to better understand the past and predict future conditions on our planet.
- Our faculty have earned top honors from the most respected societies and foundations, including a MacArthur "Genius Fellowship," an Alfred P. Sloan Foundation Fellowship, and more than a dozen fellowships from the American Geophysical Union.
- Four of our faculty members have been contributors to IPCC (Intergovernmental Panel on Climate Change) reports, considered the scientific gold standard for assessing the risk of human-induced climate change.

The Dean is responsible for building and increasing the success and impact of the College. The Dean will be the face and voice of CEOAS, promoting and advocating for the College across OSU, the State of Oregon, the nation, and the world. The Dean will develop an understanding and appreciation for the College’s programs, goals, and aspirations, and will be attentive and responsive to stakeholder needs.

The Dean is appointed by, reports to, and serves at the pleasure of the OSU Provost and Executive Vice President and serves as a member of the Provost’s Council of Deans. The Dean is a member of the senior leadership team of the University, participating in institutional strategic planning, goal setting, and resource allocation. The Dean works collaboratively with the other colleges’ deans to help ensure cross-college planning, coordination, joint programs, shared faculty appointments and other activities that advance the University’s goals of collaborative research and interdisciplinary education.

The Dean will:
- Create a compelling narrative that positions CEOAS as a college of choice for students.
- Improve access, increase enrollment, and create programs to sustain the future of CEOAS.
Lead the management of the College and the development of new resources.
Nurture and expand key stakeholder partnerships.
Oversee strategic planning and alignment of College goals with OSU’s strategic plan.
Proactively advance diversity, equity, and inclusion goals in all mission elements.
Recruit, retain, and develop excellent research and teaching faculty, and staff.
Undertake fundraising and alumni engagement in partnership with the OSU Foundation.

Qualifications

The ideal candidate will possess an earned doctorate with a distinguished record of professional and scholarly accomplishments and contributions that justify appointment as a professor with tenure. In addition, they will bring most of the following qualifications:

- A record of excellence in leadership positions of increasing responsibility;
- Experience in developing and executing academic and research strategies across disciplines within the earth, ocean, and environmental sciences;
- A proven ability to serve as an executive and provide strategic, innovative, and entrepreneurial leadership;
- An awareness of and respect for the values and mission of land-grant universities;
- Demonstrated experience in promoting diverse and inclusive environments and improving access to higher education for all;
- A commitment to students and an understanding of pedagogical approaches, mentoring, and support systems and programs necessary for their success;
- A record of successful recruitment and retention of superb faculty, administrators, and/or staff;
- A collegial, accessible, and consultative approach to leadership with a track record of building meaningful partnerships and relationships internally and externally;
- The capacity to listen thoughtfully, consult with others, build consensus, and develop an overarching vision and strategy for moving forward; intellectual curiosity and the ability to be a thought-leader and mentor;
- Excellent financial management skills; demonstrated experience working with complex budgeting, and an understanding of the relationships among academic priorities and available resources;
- A commitment to transparency in policy, strategy, and financial management;
- A commitment to shared governance and a proven capacity to effectively implement and communicate decisions within a shared governance framework;
- Outstanding written and oral communication skills and ability to represent both OSU and CEOAS to internal and external stakeholders;
- Experience in growing and sustaining fundraising efforts and building and strengthening alumni relations;
- Outstanding interpersonal skills and the highest degree of personal integrity.

This position is designated as a critical or security-sensitive position; therefore, the incumbent must successfully complete a criminal history check and be determined to be position qualified as per OSU Standard 576-055-0000 et seq. Incumbents are required to self-report convictions and those in youth programs may have additional criminal history checks every 24 months.

About Oregon State University

Founded in 1868, Oregon State University is Oregon’s land-grant university, serving more than 35,239 students, with more than 5,268 faculty and staff, and a $1.53 billion annual budget. OSU is a collaborative, inclusive, and caring community that strives for equity and equal opportunity; offers a welcoming environment and enables success for people from all walks of life; and shares common, fundamental values grounded in justice, civility and respect. OSU is one of only three universities in the nation with land, sea, space and sun grant designations.

Oregon State is Oregon’s statewide university with its main campus in Corvallis; its OSU-Cascades campus in Central Oregon’s Bend; the Hatfield Marine Science Center in Newport; extension centers...
and programs in all of Oregon’s 36 counties; thirteen branch agricultural experiment stations; the OSU Forest Research Laboratory; and the OSU Portland Center.

OSU offers nearly 200 undergraduate and graduate degree programs through its 11 academic colleges, its Honors College, and the Graduate School. The university’s academic colleges are Agricultural Sciences; Business; Earth, Ocean, and Atmospheric Sciences; Education; Engineering; Forestry; Liberal Arts; Pharmacy; Public Health and Human Sciences; Science; and the Carlson College of Veterinary Medicine. In addition, OSU offers more than seventy undergraduate and graduate degree programs through its online education program, Ecampus, which is ranked No. 5 in the nation for best online Bachelor’s programs in the 2022 edition of U.S. News and World Report.

In June 2022, Oregon State graduated 7,318 students from its Corvallis campus – six students fewer than a record graduating class in 2021 – and twenty-two students from its OSU-Cascades campus.

Oregon State’s talented faculty produce top scholarship across many academic disciplines. Year after year, OSU receives more external research funding than any other comprehensive university in Oregon. In fiscal year 2022, faculty engaged in $471 million in grant-funded research, the sixth consecutive year that OSU funded research exceeded $380 million. In line with the University’s strategic plan, OSU’s shared research agenda guides faculty inquiry in three signature areas: advancing the science of sustainable earth ecosystems, improving human health and wellness, and promoting economic growth and social progress.

The mission of Oregon State University, faculty scholarship and OSU’s commitment to student success and access are supported by the philanthropic and engagement efforts of the OSU Foundation and Alumni Association. In October 2022, Oregon State announced its second university-wide fundraising campaign: “Believe It: The Campaign for Oregon State University.” Donors have already committed more than $1 billion to the campaign, which seeks to raise $1.75 billion to support OSU priority initiatives, including student access and success, faculty positions, academic programs, research, statewide community engagement programs, OSU Athletics, and facilities on OSU’s Corvallis campus and OSU-Cascades campus in Bend.

In fiscal year 2022, the OSU Foundation raised a record $216.9 million while managing an endowment of $764.5 million. More than 50,000 donors, volunteers, alumni and others are globally engaged with OSU in FY22.

Applications, Inquiries, Nominations

Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes outlined in this leadership profile. Screening of complete applications will begin immediately and will continue until the position is filled. Application materials should be emailed to Gigi.Bruce@oregonstate.edu.

Nominations and inquiries can be directed to:

Tom DeLuca, Dean of the College of Forestry and Chair of the Search Advisory Committee
Tom.DeLuca@oregonstate.edu

Gigi Bruce, Chief Assistant to the Provost and Search Administrator
Gigi.Bruce@oregonstate.edu

OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

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