



## From the Office of the President

Edward J. Ray

Dear Oregon State University Community,

All of us share responsibility for ensuring that Oregon State University conducts its business in ways that are ethical and honest, and reflect sound fiduciary practices. The [University Code of Ethics](#), adopted by the OSU Board of Trustees in 2014, demonstrates the university's commitment to maintaining a strong ethical tone in all its activities. Under this Code of Ethics, employees are expected to report any violation of law, regulation, or policy about which they become aware. Examples of violations include illegal or fraudulent activity, conflicts of interest and other unethical conduct.

Employees are encouraged to discuss any concerns they may have regarding the ethical conduct of the university or its employees with their supervisor or manager. If you do not feel comfortable discussing concerns directly with your supervisor, you can make a report through the OSU Accountability and Integrity Hotline.

The university has contracted with EthicsPoint, an independent, third-party vendor, to provide a confidential and anonymous telephone and Internet system for reporting any concerns. All actionable reports made through this system will be reviewed by the Office of Audit Services, an independent unit, and investigated by the appropriate office.

**An anonymous report can be made to the OSU Accountability and Integrity Hotline via phone or website.**

Phone: **855-388-4971**

Website: [www.oregonstate.ethicspoint.com](http://www.oregonstate.ethicspoint.com)

You may also report suspected non-compliance to the following offices:

**Office of Human Resources**

Email: [donna.chastain@oregonstate.edu](mailto:donna.chastain@oregonstate.edu)

Phone: 541-737-2805

**Office of Audit Services**

E-mail: [patricia.snopkowski@oregonstate.edu](mailto:patricia.snopkowski@oregonstate.edu)

Phone: 541-737-0505

**Office of Equal Opportunity and Access**

E-mail: [clay.simmons@oregonstate.edu](mailto:clay.simmons@oregonstate.edu)

Phone: 541-737-3556

**Office of Research Integrity**

E-mail: [mark.peters@oregonstate.edu](mailto:mark.peters@oregonstate.edu)

Phone: 541-737-0647

**Office of University Compliance**

E-mail: [clay.simmons@oregonstate.edu](mailto:clay.simmons@oregonstate.edu)

Phone: 541-737-3389

**Environmental Health and Safety**

E-mail: [dan.kermoyan@oregonstate.edu](mailto:dan.kermoyan@oregonstate.edu)

Phone: 541-737-2505

Employees who make a good faith report of fraud, waste, or abuse are protected from retaliation under the Oregon Whistleblower Protection Law ([ORS 659A.199](#)).

Your commitment to integrity and honesty is an important element in maintaining an ethical and secure workplace environment for everyone. Thank you for the tremendous service you provide to Oregon State University and the broader OSU community. Your contributions are important and very much appreciated.

Edward J. Ray, President

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