

# University Risk Management Priorities

## **Sexual Harassment and Violence Education, Prevention and Response**

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# Nature of the Risk

- Residential campus
- Increased awareness and education on reporting
- Legal developments and national trends
- Complexity of cases

# Mitigating Strategies

## 1. Offering extensive trainings

- Bystander Intervention
- Beavers Give a Dam
- Haven and HavenPlus

***Greek Life/Athletes***

- Summit on Violence Prevention and Response – January 2018
- OSU/U of O Sponsored Title IX Workshop – July 11-13, 2018
- Responsible Employees
- Critical Training Modules (Title IX, Sexual Harassment) – July 2018

## 2. Establishing communication protocols and reporting for high-profile incidents

## 3. Outsourcing high profile investigations

## 4. Monitoring and Reporting

## 5. Revising the Investigation and Resolution Process (for Employees)

## 6. Internal Title IX Audit

# As trustees, you may be wondering...

- How do we know that the university is aware of instances of sexual harassment and violence in a timely manner? What does the university do to recognize potential patterns/systemic concerns?
  - Training for responsible employees, annual report
- What is the university doing to ensure an appropriate response to sexual harassment and violence?
  - Policies and investigation and resolution processes
- What is being done to create accountability and transparency?
  - Review of compliance program, policies and processes, education