

# UNDERGRADUATE STUDENT SUCCESS INITIATIVE

Board of Trustees  
October 25, 2018



**Oregon State**  
University

# UNDERGRADUATE STUDENT SUCCESS INITIATIVE

- Raise the first-year retention rate from 83.8% to 90%
- Raise the six-year graduation rate from 63.1% to 70%
- Close the opportunity gap for under-represented minority and low-income students
- Increase high-achieving incoming freshmen to 50%
- Ensure all students have experiential learning opportunity



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# Undergraduate Student Success Steering Committee

**The SSI Steering Committee will oversee the development and implementation of a comprehensive university-wide plan to advance OSU’s undergraduate student success goals. Upon adoption, the committee will oversee progress—and report periodically—on the plan’s implementation.**

Roy Haggerty	Dean, College of Science, <i>Co-Chair</i>
Dan Larson	Interim Vice Provost for Student Affairs, <i>Co-Chair</i>
Maureen Cochran	Director, Student Affairs Assessment
Jen Humphreys	Executive Assistant to the VPSA
Alex Aljets	UIA Liaison
Jon Dolan	Interim Vice Provost for Information and Technology
Alix Gitelman	Vice Provost of Undergraduate Education
Julie Greenwood	Associate Vice Provost for Transformative Learning
Carlos Jensen	Associate Dean of Undergraduate Programs, College of Engineering
Roberta Marinelli	Dean, College of Earth, Ocean, and Atmospheric Sciences
Rebecca Mathern	Associate Provost and Registrar
Prem Mathew	Associate Dean, College of Business
Jesse Nelson	Associate Provost for Academic Achievement
Javier Nieto	Dean, College of Public Health and Human Sciences
Kristin Watkins	Associate Vice President of Development, OSU Foundation
With acknowledgments to:	Michael Hansen and Mum Hayes

# Moving Forward: Steering Committee Role

## Role and Function of the Steering Committee:

1. Produce a report that sets clear priorities to advance student success
2. Advisory to the Provost on highest impact priorities to advance Student Success
3. Identify, evaluate and present detailed and actionable pathways that assign responsibility and direction for execution
4. Continue to facilitate engagement throughout the university

# Findings and Direction

## We Engaged...

- ✓ More than 300 Faculty, Staff, Students
- ✓ University Leaders
- ✓ OSUF, INTO, Ecampus
- ✓ Research and Literature
- ✓ National Benchmarks



## We Learned...

- Strengthen Student and Faculty Interaction
- Ease Navigation of OSU
- Increase Financial Support
- Strengthen Institutional Administration
- Create an Environment of Care



## We Prioritized...

- 1. Transition Experience*
2. Financial Aid & Scholarships
3. Faculty-Student Engagement
4. Curricular Excellence
5. Experiential Learning

# The Year of Transition Experience

Focus areas being examined:

1. Faculty Mentoring
2. Transition Curriculum
3. Pre-arrival Information
4. Bridging Admissions and Enrollment
5. Community and Belonging

*Just in...*

*91% of students who left OSU did so for "personal reasons."*

*76% of "personal reasons" was "felt like I did not belong."*

 Prioritize based on...

- Scalable and financially viable with limited new resources
- Broadly viewed as impactful
- Creates energy and excitement across the university (all can participate)
- Has both college-level and central components
- Address areas that are current "pain points"



# Example: Transfer Student Experience

## What we know:

- $\frac{1}{4}$  of OSU students are considered “Transfer Students”
- Transfer student success is declining
- Not all Transfer Students come from community colleges
- Transfer Students need focused support in their transition

## Priorities:

- Improve pre-admission advising
- Improve credit articulation timing
- Increase and allocate aid
- Improve inclusion and belonging
- Transfer-friendly representation in measurements



# Example: Faculty/Student Mentor Program

Meaningful Connections with Faculty Make a Difference!

Pilot program:

- 125 faculty volunteers
- 333 students
- 125 peer mentors



Study being led by Gloria Crisp in College of Education



# Leveraging Partnerships University Innovation Alliance



- Continued participation – Alex Aljets, OSU’s UIA Fellow, Jesse Nelson, Associate Provost for Academic Achievement, UIA Liaison
- UIA and the USSI - sharing knowledge and discovery across the 11 Alliance universities
- Focus on Chatbots
- College to Career Initiative
- Ongoing initiatives:
  - Beaver Completion Grants
  - MAAPS Proactive Advising



# Still Make Progress on the Other Elements:

1. Financial Aid & Scholarships
2. Faculty-Student Engagement
3. Curricular Excellence
4. Experiential Learning

**Investments:**

FY 2018: \$1.8M

FY 2019: \$2.5M Recurring

**Reallocation based on priorities:**

FY 2019: \$250K