NEW BOARD WORKSHOP

HIGH PERFORMANCE BOARDS DURING A TIME OF GREAT CHANGE

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NEW BOARD WORKSHOP
Ground Rules

• One Conversation
• Listen To Hear Differences
• Be Honest/Candid & Open
• Focus On Board, Not Institution
• Be Tough On Issues/Concerns
• Be Easy On Each Other
• Parking Lot
“This is what happens when ethical standards are set artificially high.”

Frank Cotham (7/14/2003)
IN ORDER TO MAKE AN INFORMED DECISION, YOU WOULD NEED TO KNOW AS MUCH AS I KNOW.

THAT’S IMPOSSIBLE, SO INSTEAD, BY MUTUAL, IMPLIED AGREEMENT, I WILL FEED YOU SOME LIES THAT POINT YOU TO THE RIGHT DECISION.

IF WE DON’T UPGRADE OUR SERVERS, A HERD OF TROLLS WILL ATTACK HEADQUARTERS.

NO TROLLS!
I need to blame someone for the failure of Project Alpha.

Use the plunger of blame. It's the latest technology for randomly distributing blame.

Please tell me that someone is patting me on the back right now.
Dear diary,
Sorry to bother you again.

LOW SELF-ESTEEM
I WANT EMPLOYEES WHO ARE PASSIONATE!

GIVE ME THIS JOB OR SO HELP ME GOD, I WILL CUT OFF MY EAR!

AND I’M A PEOPLE PERSON.
WALLY, WE'VE BEEN MONITORING YOUR INTERNET USAGE.

YOU'VE BEEN RUNNING A SIDE BUSINESS ON EBAY, SELLING OUR OFFICE SUPPLIES.

WELL, I GUESS EMPOWERMENT TURNED OUT TO BE A BUNCH OF BLAH, BLAH, BLAH.
What type of meeting decision-making style will we be using today?

Will it be authoritative, consultative, voting or consensus?

Shut your coffee hole. Well played.
"If we take a late retirement and an early death, we'll just squeak by."
• **STEPS TO BECOMING A HIGH PERFORMANCE BOARD**

• MEETING BASIC RESPONSIBILITIES:
  
  **PRUDENCE**

• HAVING A PRODUCTIVE AND CARING CULTURE:
  
  **NURTURANCE**

• PARTNERS IN POSITIVE CHANGE:
  
  **COURAGE**

• MAKING CHANGE HAPPEN:
  
  **COMMITMENT**
Desired Outcomes of New Board Workshop

- To learn what it takes to become a high performance board
- To learn about shared governance
- To review the draft board bylaws
- To learn about next steps for the university and board
• To learn about the university---how it is managed, its programs, services, financial condition, physical plant, and challenges it faces

• In other words, to be able to hit the ground running at the first board meeting