## ABOUT ISAACSON, MILLER

Isaacson, Miller is a national executive search firm devoted to recruiting exceptional leaders for mission-driven organizations. Our founders created the firm in 1982, a time when civic institutions rarely used executive search firms.

The firm has grown steadily, and today, Isaacson, Miller stands alone as a large, national, retained search firm dedicated to the full range of public and civic missions. We have active practices in higher education, science and social science research, human services, conservation and environmental defense, human and civil rights advocacy, K-12 education, academic and community healthcare, philanthropy, arts and culture, and community-based economic development, with sub-specialties in almost every functional area.

Many of our clients and past candidates become part of an extended network that shares our goal of strengthening the civic infrastructure. They see their own missions reflected in the work of the firm and choose to assist us, generously, in our quest for the finest talent in their fields.

The country's civic community has come to recognize our persistent commitment to recruiting diverse talent. Since we were founded, 42% of our placements have been women, and 23% have been people of color, with a total of 54% diversity hires.

Isaacson, Miller is a mission-driven business committed to the recruitment of powerful civic leaders who raise our own and our clients' competitive aspirations. We believe that civic organizations are essential to a strong civil society, a vigorous democracy, and to a free market economy. Civic institutions educate us all. They encourage the marketplace of ideas through research, teaching, and advocacy. They inspire innovation, and, through foundations and philanthropy, they arouse the charitable endeavors of private citizens. The civic sector serves as the guardian of our economic and societal strength. We have made its success our business.

## **ABOUT OUR TEAM**

JULIE FILIZETTI
PARTNER

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As a leader in our San Francisco office, Julie focuses primarily on higher education leadership roles in public and private institutions, including presidents, provosts, vice presidents, deans, and directors. She also conducts searches in a range of areas, including academic medicine, training and development, advancement, research, and technology. Since coming to Isaacson, Miller in 2007, she has developed strong relationships with many clients who turn to Julie for her ability to adapt to an organization's needs and grow their leadership capacity.

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Prior to transitioning to the search world, she served as the associate provost for academic affairs at the Naval Postgraduate School in Monterey and as a fellow of the American Council on Education, the nation's premier higher education leadership development program. She also spent 12 years as a naval officer, rising to the rank of lieutenant commander.

Julie is a member of the Willamette University Board of Trustees and has served on advisory boards for Villanova University, Santa Clara University, and the University of Pennsylvania Graduate School of Education. She is a Menlo College Trustee Emeritus and chaired the board from 2010-2014. A graduate of Leadership California and Leadership Monterey Peninsula, she is a frequent speaker on how to best prepare for the search process. She holds an EdD in higher education management from the University of Pennsylvania and is a graduate of Villanova University and the Naval Postgraduate School.

JOE KRALICK
SENIOR ASSOCIATE

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Joe Kralick joined Isaacson, Miller as an Associate in 2017. Joe's work focuses on higher education and his portfolio includes presidential searches at public and private universities as well as enrollment management, academic medicine, and dean searches across large and small institutions. He has also worked more broadly in the nonprofit sector, including searches at research institutes and conservation organizations. Prior to joining Isaacson, Miller, Joe held roles in the admission offices of Stanford University and the University of California at Santa Barbara. He is a member of the Stanford Manager Academy and has served in leadership roles for the International Association for College Admission Counseling. Joe holds a BA from the University of California, Santa Barbara and an EdM from the Harvard Graduate School of Education.

KATIE PUSECKER KILCAWLEY
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Katie Pusecker Kilcawley joined Isaacson, Miller in 2014 as a Search Coordinator. She provides logistical support to clients throughout the search process and facilitates the work of search teams. Prior to joining the firm, Katie worked in project management, event planning, and food and beverage operations in the hospitality industry for the Army in Germany, Korea, and Hawaii. Katie holds a BS in hotel, restaurant, and institutional management from the University of Delaware.